Comprehensive Annual Financial Report

of the

Park Employees' And Retirement Board Employees' Annuity and Benefit Fund

(Component Unit of Chicago Park District)

for the

Fiscal Year ended June 30, 2008

Prepared by The Staff of the Retirement Board

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Introductory Section

Buckingham Fountain - Grant Park

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Park Employees' and Retirement Board Employees' Annuity & Benefit Fund, Illinois

> For its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2007

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



There S. Cox

President

Kuy K. Eng

Executive Director

Transmittal Letter

Retirement Board of the PARK EMPLOYEES' ANNUITY AND BENEFIT FUND 55 East Monroe Street, Suite 2880 Chicago, Illinois 60603 Tel. # (312) 553-9265 Fax # (312) 553-9114

TRUSTEES PAMELA A. MUNIZZI, President JOSEPH M. FRATTO, Vice President EDWARD L. AFFOLTER, Secretary FRANK C. HODOROWICZ LUKE J. HOWE JOHN J. SHOSTACK CLAUDE A. WALTON

SANDOR GOLDSTEIN, Consulting Actuary

LUKE J. HOWE, Executive Director

December 22, 2008

To the Retirement Board of the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund Chicago, Illinois 60603

Dear Members of the Retirement Board:

Enclosed is the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago's (Fund) Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2008. The accuracy of the information contained in the report including all disclosures is the sole responsibility of the Fund. The intent of the CAFR is to present fairly the financial condition of the Fund and its related results of operations. The statements and disclosures contained in the CAFR are necessary to assist the Fund's participants, taxpayers and other interested parties towards fully understanding the Fund's financial condition. Readers of the CAFR are directed to review the Management Discussion and Analysis (MD & A) narrative of the Financial Section for important overview and analysis.

Fund Background

The Fund is a single employer, defined benefit plan covering the eligible public employees of the Chicago Park District. The Fund was created by an act of the Legislature of the State of Illinois, approved June 21, 1919 and effective July 1, 1919, covering the three major park systems of Chicago. With the statutory consolidation of the separate park districts of Chicago on May 1, 1934, the Chicago Park District was created authorizing the Fund to cover its employees. The Fund is administered in accordance with Chapter 40 of the Illinois Compiled Statutes, Act 5, Articles 1 and 12.

Responsibilities of the Board of Trustees

The Board of Trustees is composed of seven members. Four members are elected by the active participants for four-year terms and three members are appointed by the Chicago Park District Board of Commissioners for three-year terms. Terms are staggered so that one member is elected and appointed each year. The Board of Trustees elects a President, Vice President and Secretary from within its ranks at its annual meeting in July of every year. These elected office holders each have a prescribed set of duties. The Board of Trustees has various duties and responsibilities which include: invest funds in accordance with state law and its internal investment policy; approve the appointments of all necessary consultants and advisors; develop and approve all rules, regulations and policies governing the operation of the Fund; review and approve all applications for disability, annuities and other benefits; monitor the financial and operational activities of the Fund; and approve all proposed legislation. The day-to-day operations of the Fund are the responsibility of the Executive Director.

Accounting Method and Internal Controls

The CAFR was prepared to conform with the principles of governmental accounting and reporting as pronounced by the Governmental Accounting Standards Board (GASB) and the American Institute of Certified Public Accountants (AICPA). In recording assets and liabilities, revenues and expenses, the accrual basis of accounting is used. All revenues including contributions are recognized when earned and expenses are recorded when incurred. All reserves are recorded and maintained in accordance with actuarial reserve requirements.

The Fund employs a system of internal controls to adequately safeguard its assets and assure the reliability of its financial records which includes the financial statements, supporting schedules and statistical tables. Management with the assistance of its outside auditors continually reviews the system of internal control to insure its adequacy and effectiveness.

Revenues

Revenues received during the year are from three primary sources:

Source	FY 2008	FY 2007	Increase (Decrease)	Percent Change
Employer Contribution	\$ 8,998,687	\$ 9,594,593	\$ (595,906)	(6.2)
Employee Contribution	10,264,805	9,719,082	545,723	5.6
Investment Income	(17,391,594)	88,741,395	(106,132,989)	(119.6)
Total	\$ 1,871,898	\$108,055,070	\$(106,183,172)	(98.3)

Employee contributions are based on the statutory contribution rate of 9% of salary for all active members in the Fund. Employee contributions have increased as the vacancies created from the 2004 Early Retirement Incentive Program (ERI) have gradually filled over time.

Employer contributions are statutorily set and are provided by the employer through a direct property tax levy. The tax levy is determined by multiplying the annual employee contributions two years prior to the levy year, by a factor of 1.1. The 1.1 factor is the Fund's multiplier and is one of the lowest of all major public pension fund multipliers. The decrease in the employer's contributions is a result of the initial reduction of employees brought about by the 2004 early retirement encentive program.

Investment income is comprised of actual earnings (i.e. dividends, interests, realized gains and losses) and unrealized gains and losses. A decrease in the fiscal year end market values for all investments has generated an unrealized loss. This unrealized loss coupled with the other areas of net investment income reflects a decrease of \$106,132,989 for the fiscal year ending 2008.

The largest category of the Fund's expenses is for benefit payments. A breakdown of expenses are as follows:

			Increase	Percent
Category	FY 2008	FY 2007	(Decrease)	Change
Retirement Benefits	\$47,935,949	\$47,002,222	\$ 933,727	1.99
Spouses Benefits	9,440,330	9,265,244	175,086	1.89
Children Benefits	22,300	24,900	(2,600)	(10.44)
Disability Benefits	279,138	246,691	32,447	13.15
Death Benefits	295,900	271,000	24,900	9.19
Refund Payments	1,964,838	1,768,914	195,924	11.08
Administrative Expenses	1,289,579	1,237,899	51,680	4.17
Total	\$61,228,034	\$59,816,870	\$1,411,166	2.36

Funding Status

For the current fiscal year, the Fund has complied with Governmental Accounting Standards Board (GASB) Statement No. 25 which requires the actuarial value of assets and annual required contributions be market related. In computing the actuarial valuation, a five-year smoothed market value was used. The actuarial valuations were based upon the actuarial liabilities being computed using the Projected Unit Credit Actuarial Cost Method. Actuarial valuations for fiscal years 2004 and prior were based upon the Entry Age Normal Actuarial Cost Method. The Trustees approved the change in valuation methods because of the resulting positive impact on funding due to the marked decline in the average age of active members.

Based upon the above, the unfunded liability as of June 30, 2008 was \$208,703,097 which compares to \$184,634,683 for the previous year. The funding ratio as of June 30, 2008 is 73.8% compared to 76.0% for the previous year. For 2008, the funding ratio declined because of continual recognition of deferred unrealized losses for 2006 and 2008 due to the five-year smoothing of market values used to determine the actuarial value of assets. Other factors contributing to the funding ratio drop is the increased actuarial liability for active members due to a higher employee level for 2006. It is anticipated that as the financial markets strengthen the funding ratio will begin to increase approaching levels closer to full funding.

Investment Policy and Performance

The Fund's investment policy was developed to insure the long-term financing of its funding requirements. Utilizing the services of Marquette Associates, Inc., the Trustees will review the investment policy on an on-going basis making amendments as needed. The Fund's current investment policy, which details investment authority, asset allocation, diversification, liquidity, performance measurement and objective, is provided in the Investment Section of the CAFR.

As of June 30, 2008, the fair value of investments was \$571,425,030 which compares to \$625,833,555 as of June 30, 2007. As of June 30, 2008, the Fund's annual investment rate of return was -3.0% compared to 16.2% for the previous year. The Fund's -3.0% rate of return underperformed the custom benchmark by 30 basis points and the more equity-oriented peer fund median. The Fund over the trailing three-year and five-year periods modestly lagged the performance benchmark.

Technology

As a result of the installation of a data processing system during the fiscal year of 2000, as well as the Fund's ongoing enhancement to hardware as well as software, the Fund continues to realize numerous operational efficiencies through the use of the technologies available. The Fund plans to develop a multi-year plan regarding its data systems to insure the continued deployment of the most cost effective systems.

Legislative Program

During the fiscal year ended June 30, 2008 the Trustees' reviewed the Fund's enabling statutes, especially those pertaining to benefits and funding. The purpose of the review was to develop legislative proposals that insured the Fund's financial strength while providing additional benefits. During the current fiscal year, no statutory changes were enacted. The members will be kept informed of all legislative program developments as they unfold.

GFOA Award

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to Park Employees' and Retirement Board Employees' Annuity and Benefit Fund, Illinois for its comprehensive annual financial report for the fiscal year ended June 30, 2007. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Governmental Accounting Standards Board (Statement's No. 34, No. 37, No. 40, and No. 44)

Effective July 1, 2001, the Plan implemented the provisions of the Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements – a Management's Discussion and Analysis – for State and Local Government (GASB #34) and Statement No. 37, Basic Financial Statements – and Management's Discussion and Analysis-for State and Local Governments: Omnibus (GASB #37), as a result the Management's Discussion and Analysis (MD&A) provides analysis of the Fund's financial position and results of operation. Effective for the fiscal year ending June 30, 2007 the Plan adopted Governmental Accounting Standards Board Statement No. 40, Deposits and Investment Risk Disclosures and Governmental Accounting Standards Board Statement No. 44, Economic Condition Reporting (an amendment to NCGA Statement 1). Please refer to the Financial and Statistical Sections of the CAFR for further information.

Retirement Board

The annual election for an employee representative to the Retirement Board was held on Friday, June 22, 2008. John J. Shostack was elected by the participants of the Fund for a four-year term beginning July 1, 2008. The Fund is awaiting a decision by the Chicago Park District Board of Commissioners regarding the expired terms of Trustees Claude A. Walton, Pamela A. Munizzi and Joseph M. Fratto.

Acknowledgments

All the statistical and financial information compiled and presented in this CAFR is due to the combined efforts of the administrative staff of the Fund under the direction of the Executive Director, Luke J. Howe and the Deputy Executive Director, John D. Lord. Their efforts are hereby acknowledged with thanks and appreciation.

On behalf of the Retirement Board,

Pamela Q. Muninj

Pamela A. Munizzi President

PARK EMPLOYEES' ANNUITY AND BENEFIT FUND MEMBERS

Elected by the Employees

Edward L. Affolter Term expires June 30, 2009 **Luke J. Howe** Term expires June 30, 2010

Frank C. Hodorowicz Term expires June 30, 2011 John J. Shostack Term expires June 30, 2012

Appointed by the Commissioners of the Chicago Park District

Claude A. Walton

Pamela A. Munizzi

Joseph M. Fratto

OFFICERS

Pamela A. Munizzi, President Joseph M. Fratto, Vice President Edward L. Affolter, Secretary

ADMINISTRATIVE STAFF

Luke J. Howe, Executive Director John D. Lord, Deputy Executive Director

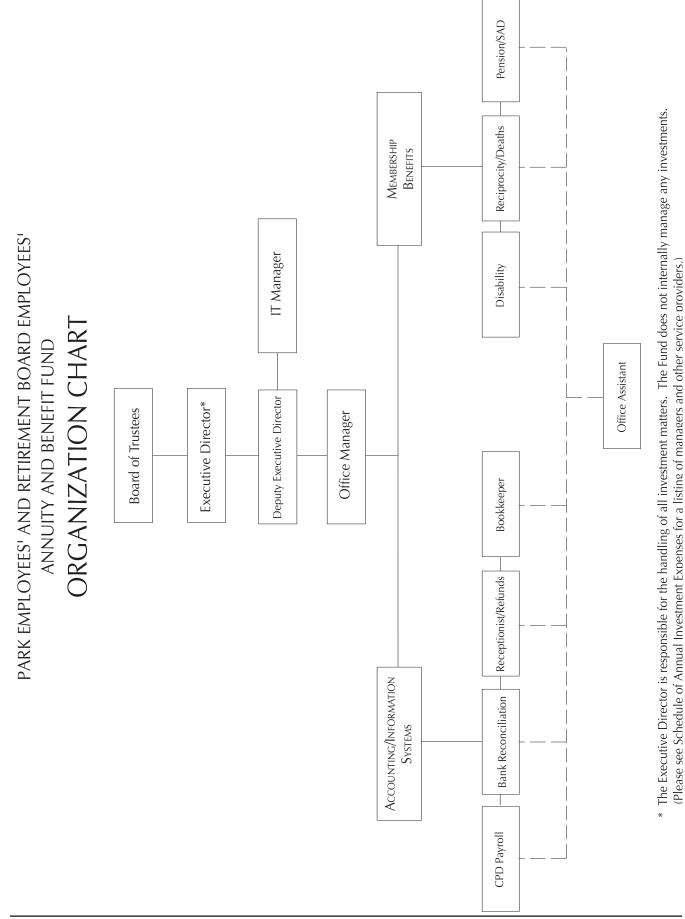
CONSULTANTS

Jacobs, Burns, Orlove, Stanton & Hernandez, Attorney Sandor Goldstein, F.S.A., Consulting Actuary Marquette Associates, Inc., Investment Consultant

> CUSTODIAN The Northern Trust Company of Chicago

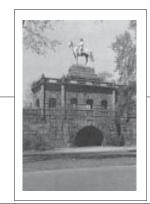
INVESTMENT ADVISORS

Ariel Capital Management – Chicago Great Lakes Advisors, Inc. – Chicago Harbourvest Partners L.L.C. – Boston MacKay Sheilds, L.L.P. – New York Mesirow Private Equity, Inc – Chicago Northern Trust Quantitative Advisors – Chicago Pacific Investment Management Company – California Principal Global Investor – Chicago Reams Asset Management Company – Indiana Taplin, Canida & Habacht – Miami UBS Realty Advisors, Inc. – Hartford Wellington Trust Company, NA – Boston



INTRODUCTION

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Financial Section

Grant Monument - Lincoln Park

Report of the Independent Auditor

BANSLEY AND KIENER, L.L.P. Certified Public Accountants O'Hare Plaza 8745 West Higgins Road, Suite 200 Chicago, Illinois 60631 Tel. # (312) 263-2700

The Retirement Board Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago Chicago, Illinois 60603

We have audited the statements of plan net assets of the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago (the Plan), a Component Unit/Fund of the Chicago Park District, as of June 30, 2008 and 2007, and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago as of June 30, 2008 and 2007, and the changes in its plan net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Management's discussion and analysis and the schedules of funding progress and employer contributions are not a required part of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedules of tax levies receivable, administrative and general expenses, annual professional expenses, and annual investment expenses are presented for the purpose of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

As prescribed in Note 1, the Plan adopted Government Accounting Standards Board Statement No. 50, Pension Disclosures, during the year ended June 30, 2008.

Bansley and Kiener, L.L.P. Certified Public Accountants December 17, 2008

FINANCIAL STATEMENTS

Management's Discussion and Analysis

Management's Discussion and Analysis Year Ended June 30, 2008

This discussion and analysis of the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago (Plan) financial performance provides an overview of the Plan's financial activities for the year ended June 30, 2008. Please read it in conjunction with the basic financial statements and the accompanying notes to those financial statements.

Financial Highlights

- a) The Plan's net assets decreased during the year by \$59.4 million or 9.5% compared to a increase of \$48.2 million or 8.4% for 2007.
- b) The Plan's annual investment return of -3.0% underperformed the portfolio benchmark return of -2.7%.
- c) The Plan's three-year rate of return of 6.5% lagged the portfolio benchmark return of 7.1%.
- d) The Plan's five-year rate of return of 8.4% lagged the portfolio benchmark return of 9.0%.
- e) The Plan's ten-year rate of return of 5.6% lagged the portfolio benchmark return of 6.2%.
- f) Total 2008 additions to the Plan's net assets of \$1.9 million is \$106.2 million lower than the 2007 additions and \$53.4 million lower than the 2006 additions.
- g) Total 2008 deductions of \$61.2 million is 2.4% higher than the 2007 deductions and 2.7% higher than the 2006 deductions.
- h) The Plan's actuarially computed funding ratio is 73.8% which is 2.2% less than 2007 and 3.0% less than 2006.

Using this Annual Report

Management's Discussion and Analysis introduces the Plan's basic financial statements. The basic financial statements include the notes to the financial statements, required supplementary information and other additional information which will supplement the basic financial statements.

The financial statements provide information about the Plan's overall financial condition. The first of these statements is the Statement of Plan Net Assets. This is a statement indicating financial position information that includes assets and liabilities with the difference reported as net assets. Over time increases and decreases in net assets may serve as a useful indicator of whether the financial position of the Plan is improving or deteriorating.

The second financial statement is the Statement of Changes in Plan Net Assets during the fiscal year. All additions such as member and employer contributions and investment income are included. All deductions such as benefit payments, refunds of contributions and administrative and general expenses are reflected. An important purpose of the design of this statement is to show the individual components of additions and deductions that occurred during the fiscal year.

The accompanying Notes to the Financial Statements will provide information essential to achieve full disclosure and understanding of the Plan's financial statements.

In addition to the basic financial statements and accompanying notes, the report also presents certain required supplementary information including the Schedules of Funding Progress and Employer Contributions along with the accompanying note to these schedules. Other supplementary information includes schedules of Tax Levies Receivable, Administrative and General Expenses, Annual Professional Expenses and Annual Investment Expenses.

The Plan as a Whole

The Plan's net assets at fiscal year-end are \$562,269,564. This is \$59,356,136 lower than 2007 year-end net as-

Management's Discussion and Analysis (continued)

sets of \$621,625,700 and \$11,117,936 lower than 2006 year-end net assets. The following table is a comparative summary of net assets:

During the current year, additions to net assets are summarized as follows:

The 2008 investment loss was \$17,391,594 as compared to the investment income of \$88,741,395 in 2007 and

	2008	2007	Net Change	2006
Total Assets	\$638,006,131	\$699,127,104	\$(61,120,973)	\$654,952,391
Total Liabilities	75,736,567	77,501,404	(1,764,837)	81,564,891
Net Assets	\$562,269,564	\$621,625,700	\$(59,356,136)	\$573,387,500

investment income of \$40,970,688 in 2006. The decrease in 2008 investment income (loss) is primarily a direct result of the decrease in market value of the Plan's investments producing unrealized losses. The unrealized gains

Additions	2008	2007	Net Change	2006
Employer Contributions	\$ 8,998,687	\$ 9,594,593	\$ (595,906)	\$10,173,860
Employee Contributions	10,264,805	9,719,082	545,723	9,117,032
Less: Statutory reduction of				
employer contributions	-	-	-	(5,000,000)
Investment Income (Loss)	(15 201 50 ()		(12(122.000)	
(includes security lending activities)	(17,391,594)	88,741,395	(106,132,989)	40,970,688
Totals	\$ 1,871,898	\$108,055,070	\$ (106,183,172)	\$55,261,580

and losses are directly tied to the economic state of the broader financial markets.

For the fiscal year, expenditures were \$61,228,034 which is \$1,411,164 higher than 2007 and \$1,625,136 over 2006 expenditures. The slight increase in retirement and spouse's benefit expenditures is primarily the result of the 3% annual increase. All other benefit increases and decreases were minor in nature, except for an 11.1% increase in Refunds of Contributions during 2008.

The Plan as a Whole (continued)

The actuarial valuation was based upon the actuarial liabilities being computed using the Projected Unit Credit Actuarial Cost Method. Actuarial valuations for fiscal years 2004 and prior were based upon the Entry Age Nor-

Deductions	2008	2007	Net Change	2006
Retirement Benefits	\$ 47,935,949	\$47,002,222	\$ 933,727	\$46,668,385
Spouse Benefits	9,440,330	9,265,244	175,086	9,073,756
Childrens Benefits	22,299	24,900	(2,601)	31,100
Disability Benefits	279,139	246,691	32,448	222,225
Death Benefits	295,900	271,000	24,900	308,000
Total Benefits	57,973,617	56,810,057	1,163,560	56,303,466
Refund of Contributions	1,964,838	1,768,914	195,924	2,067,947
Administrative & General Expenses	1,289,579	1,237,899	51,680	1,231,485
Totals	\$ 61,228,034	\$59,816,870	\$1,411,164	\$59,602,898

FINANCIAL STATEMENTS

Management's Discussion and Analysis (continued)

mal Actuarial Cost Method. The Trustees approved the change in valuation methods because of the resulting positive impact on funding due to the marked decline in the average age of active members.

The Plan's actuarially computed funding ratio is 73.8%, which is 2.2% less than 2007 and 3.0% less than 2006. This drop is the direct result of the continual recognition of deferred unrealized losses for 2006 and 2008 due to the five-year smoothing of market values used to determine the actuarial value of assets. Other factors contributing to the funding ratio drop is the increased actuarial liability for active members due to a higher employee level for 2008. The annual investment return for the fiscal year was -3.0%, which is lower than the 16.2% for 2007 and the 7.4% in 2006.

The Plan's -3.0% return underperformed its performance benchmark by roughly 30 basis points and outpreformed the peer median by roughly 156 basis points. The Plan over the trailing three-year and five-year periods underperformed the performance benchmark by roughly 60 basis points each time period. Over the trailing ten-year period the Plan returned 5.6%, underperforming the 8.0% actuarial rate of return.

The Plan is postured to generate strong investment returns as financial markets improve. The Plan's strong financial condition positions the plan to continue providing benefits well into the future.

Contacting the Plan's Financial Management

This report is intended to provide a general overview of the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago for its employees and other interested parties. If you have questions, requests, or need additional information, please contact the Plan at 55 East Monroe Street, Suite 2880, Chicago, Illinois 60603.

ASSETS	2008	2007
Cash	\$ 61,031	\$ 3,386,534
Receivables		
Contributions from employer, net of allowance for		
loss of \$750,634 in 2008 and \$679,882 in 2007	4,404,723	4,646,398
Employee contributions	490,263	433,619
Due from broker for securities sold	13,171,959	13,959,179
Accrued investment income	1,299,937	1,395,357
Miscellaneous Receivables	7,534	-
	19,374,416	20,434,553
Investments, at fair value		
Short-term investments	27,391,398	15,946,109
Bonds	194,078,790	194,506,277
Common and preferred stocks	63,575,166	86,225,240
Collective investment funds	175,628,326	232,867,559
Pooled separate real estate accounts	76,920,831	71,726,274
Private equity partnerships	33,830,519	24,562,096
	571,425,030	625,833,555
Invested securities lending collateral	46,951,553	49,447,775
Furniture and fixtures -net	68,193	1,610
Prepaid expenses	125,908	23,077
Total Assets	638,006,131	699,127,104
LIABILITIES		
Accounts Payable	374,646	392,140
Accrued benefits payable	321,392	96,166
Securities lending collateral	46,951,553	49,447,775
Due to broker for securities purchased	28,088,976	27,565,323
	75,736,567	77,501,404
Net assets held in trust for pension benefits		
(A schedule of funding progress is	¢ = () 2 () = ()	¢(21 (25 700
presented on page 31)	\$562,269,564	\$621,625,700

Statements of Plan Net Assets

June 30, 2008 and 2007

The accompanying notes are an integral part of the financial statements.

	2008	2007
Additions		
Contributions		
Employer contributions	\$ 8,998,687	\$9,594,593
Employee contributions	10,264,805	9,719,082
Total contributions	19,263,492	19,313,675
Investment income		
Net appreciation (depeciation) in fair value of investments	(31,469,651)	74,828,513
Interest	11,343,545	11,173,549
Dividends	2,374,312	2,675,522
Investment return on pooled separate real estate accounts	1,973,107	1,952,774
	(15,778,687)	90,630,358
Less investment expenses	1,826,974	1,937,135
L. L	(17,605,661)	88,693,223
Security lending activities		i
Securities lending income	2,186,507	2,561,680
Borrower rebates	(1,830,177)	(2,482,048)
Bank fees	(142,263)	(31,460)
	214,067	48,172
Total additions	1,871,898	108,055,070
Deductions		
Benefits		
Annuity payments	57,398,578	56,292,366
Disability and death benefits	575,039	517,691
Total benefits	57,973,617	56,810,057
Refund of contributions	1,964,838	1,768,914
Administrative and general expenses	1,289,579	1,237,899
Total deductions	61,228,034	59,816,870
Net increase (decrease)	(59,356,136)	48,238,200
Net assets held in trust for pension benefits		
Beginning of year	621,625,700	573,387,500
End of year	\$562,269,564	\$621,625,700

Statements of Changes in Plan Net Assets Years Ended June 30, 2008 and 2007

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements

Note 1: Plan Description and Contribution Information

The Plan is the administrator of a single employer defined benefit plan (PERS) established by the State of Illinois to provide annuities and benefits for substantially all employees of the Chicago Park District. The Plan is considered a component unit of the Chicago Park District's financial statements as a pension trust fund. The Plan is administered in accordance with the Illinois Compiled Statutes. The defined benefits as well as the employer and employee contribution levels of the Plan are mandated by Illinois State Statutes and may be amended only by the Illinois legislature. The Plan provides retirement, disability and death benefits to plan members and beneficiaries.

At June 30, 2008 and 2007, Plan membership consists of:

	2008	2007
Retirees and beneficiaries currently receiving benefits	3,013	3,056
Current employees	3,031	3,040
Vested terminated members entitled to benefits	161	162

Employees attaining the age of 50 with at least ten years or more of creditable service are entitled to receive a minimum service retirement pension. The retirement pension is based upon the average of the four highest consecutive years of salary within the last ten years at various rates depending on years of service. If the employee retires prior to the attainment of age 60, the allowance computed is reduced by one-quarter percent for each full month the employee is under age 60. There is no reduction if the participant has 30 years of service. Employees with four years of service at age 60 may receive a retirement benefit. The monthly annuity of an employee who retires at age 60 or after is increased each year, following one year's receipt of pension payments, by three percent of the original monthly annuity and the same three percent (not compounded) annually thereafter. Effective August 18, 1998, Public Act 90-766 established an employee who retires with at least 30 years of service is eligible to receive the annual increase of three percent, following one full year's receipt of pension payments, without regard to the attainment of age 60 and whether or not the employee was in service on or after the effective date of this amendment.

Effective January 16, 2004, Public Act 093-0654 established an early retirement incentive program in which employees who had attained age fifty (50) and had at least 10 years of creditable service with the Chicago Park District and elected to retire during the period from January 31, 2004 to February 29, 2004 were able to attain up to five years of additional service credit upon making specified contributions. For employees who have previously earned maximum pension benefits, they were able to receive a lump sum from the Plan equal to 100% of their salary for the year ending on February 29, 2004 or the date of withdrawal, whichever is earlier. The program also changed the benefit formula to 2.4% for each year of service.

Covered employees are required by state statutes to contribute 9.0 percent of their salary to the Plan. If a covered employee leaves employment before the age of 55, accumulated employee contributions are refundable without interest. The District is required by state statute to contribute the remaining amounts necessary to finance the requirements of the Plan on an actuarially funded basis. It is required to levy a tax at a rate not more than an amount equal to the total amount of contributions by the employees to the Plan made in the fiscal year two years prior to the year for which the annual applicable tax is levied, multiplied by a factor of 1.1 annually. The District has no legal obligation to Fund pension costs above that allowed by statute.

Notes to Financial Statements (continued)

Note 2: Summary of Significant Accounting Policies

Reporting Entity

As defined by generally accepted accounting principles established by the Governmental Accounting Standards Board (GASB), the financial reporting entity consists of a primary government, as well as its component units, which are legally separate organizations for which the appointed officials of the primary government are financially accountable. Financial accountability is defined as:

- 1) Appointment of a voting majority of the component unit's board and either a) the ability to impose will by the primary government, or b) the possibility that the component unit will provide a financial benefit to or impose a financial burden on the primary government, or
- 2) Fiscal dependency on the primary government.

Based upon the required criteria, the Plan has no component units. The Plan is considered a component unit fund of the Chicago Park District and, as such, is included in the Chicago Park District's financial statements. Accordingly, these financial statements present only the Park Employees' and Retirement Board Employees' Annuity and Benefit Fund and are not intended to present fairly the financial position of the Chicago Park District and the result of its operations in conformity with generally accepted accounting principles.

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized when due, pursuant to formal commitments, as well as statutory or contractual requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Method Used to Value Investments

The Plan is authorized to invest in bonds, notes, and other obligations of the U.S. Government; corporate debentures and obligations; insured mortgage notes and loans; common and preferred stocks; stock options; real estate; and other investment vehicles as set forth in the Illinois Compiled Statutes. Income on all investments is recognized on the accrual basis. Gains and losses on sales and exchanges of investments are recognized on the transaction date of such sale or exchange. Dividend income is recognized based on dividends declared.

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Fair values for bonds and stocks are determined by quoted market prices. Investments in collective investment funds, pooled separate real estate accounts and private equity partnerships are determined by the bank administrator.

Administrative Expenses

Administrative expenses are budgeted and approved by the Plan's Board of Trustees. Funding for these expenses is included in the employer contributions as determined by the annual actuarial valuation.

Pension Disclosures

During the year ended June 30, 2008, the Plan adopted Governmental Accounting Standards Board Statement No. 50, Pension Disclosures. As a result, the Plan has addressed certain pension disclosures.

Reclassifications

Certain reclassifications have occurred in the prior year financial statements to conform with current year presentations.

Note 3: Investments

The Plan's investments are held by a bank administered trust fund, except for the collective investment funds, pooled separate real estate accounts and private equity partnerships. Investments that represent 5 percent or more

Notes to Financial Statements (continued)

	2008	2007
Investments at Fair Value As		
Determined by Quoted Price		
Short Term Investments	\$ 27,391,398	\$ 15,946,109
Bonds		
PIMCO Eds	31,923,232	31,382,729
Other	162,155,558	163,123,548
Common and Preferred Stock	63,575,166	86,225,240
	285,045,354	296,677,626
Investments at Fair Value As		
Determined by Plan Administrator		
Collective investment fund		
International Research Equity	29,671,080	48,871,874
NTGI QM Collective Daily S&P 500	46,461,329	51,021,570
NTGI QM Collective Daily US Marketcap Equity	49,970,049	76,579,146
NTGI QM Collective Daily All Country World Index	49,525,868	-
NTGI QM Collective Daily EAFE	-	56,394,969
Pooled separate real estate accounts	76,920,831	71,726,274
Private equity partnerships	33,830,519	24,562,096
	\$571,425,030	\$625,833,555

of the Plan's net assets (except those issued or guaranteed by the U.S. Government) are separately identified.

The Plan shall apply the prudent investor rule in investing for funds under its supervision. The "prudent investor rule" means that in making investments, the fiduciaries shall exercise the judgment and care, under the circumstances then prevailing, that an institutional investor of ordinary prudence, discretion, and intelligence exercises in the management of large investments entrusted to it, with regards to preservation of capital and income and not speculation. The funds belonging to the Plan must be invested exclusively for the benefit of their members and in accordance with the respective Plan's investment goals and objectives.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates of debt securities that will adversely affect the fair value of an investment. The price of a debt security typically moves in the opposite direction of the change in interest rates.

The Plan does not maintain a policy relative to interest rate risk. The Board of Trustees recognized that its investments are subject to short-term volatility. However, their goal is to maximize total return within prudent risk parameters.

Note 3: Investments (continued)

At June 30, 2008 and 2007 the following tables show the investments in debt securities by investment type and maturity (expressed in thousands):

Total Market Less Than

Maturity

FINANCIAL STATEMENTS

Notes to Financial Statements (continued)

Security Type	Value	1 Year	1-6 Years	6-10 Years	10+ Years	N/D*
Asset backed	\$ 4,297	\$ -	\$ 2,548	\$ 397	\$ 1,352	\$ -
Commercial mortgage backed	8,738	_	363	418	7,459	498
Corporate convertible bonds	602	371	-	-	231	-
Corporate bonds	90,581	3,276	15,478	11,102	8,485	52,240
Government agencies	14,897	3,403	1,984	227	303	8,980
Government bonds	22,425	-	7,225	10,899	4,301	-
Government mortgage backed	50,082	95	806	2,770	46,411	-
Government issued commercial						
mortgage backed	-	-	-	-	-	-
Municipal/provincial bonds	1,269	_	_	_	310	959
Non-government backed CMOs	1,159	-	60	105	994	-
Short term investment funds	27,391	27,391	-	-	-	-
Short term bills and notes	29	29	_	-	-	-
Total	\$221,470	\$34,565	\$28,464	\$25,918	\$69,846	\$62,677

	Total Market	Less Than				Maturity
Security Type	Value	<u> </u>	1-6 Years	6-10 Years	10+ Years	<u>N/D*_</u>
Asset backed	\$ 7.627	\$ 121	\$ 5.638	\$ 481	\$ 1.297	\$ 90
Commercial mortgage backed	7,862	-	-	443	7,242	177
Corporate convertible bonds	2,018	267	260	312	1,119	60
Corporate bonds	68,963	59	8,427	10,209	9,252	41,016
Government agencies	34,752	3,429	9,348	2,300	1,131	18,544
Government bonds	14,980	372	4,237	6,589	3,782	-
Government mortgage backed	48,401	_	1,175	5,149	30,242	11,835
Government issued commercial						
mortgage backed	64	_	64	_	_	-
Municipal/provincial bonds	870	_	-	_	330	540
Non-government backed CMOs	1,826	_	13	206	1,607	-
Short term investment funds	15,946	15,946	-	_	_	-
Short term bills and notes	7,143	7,143	-	_	_	-
Total	\$210,452	\$27,337	\$29,162	\$25,689	\$56,002	\$72,262

* Information not determinable

Some investments are more sensitive to interest rate changes than others. Variable and floating rate collateralized mortgage obligations (CMOs), asset-backed securities (ABS), interest-only and principal-only securities are examples of investments whose fair values may be highly sensitive to interest rate changes.

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Park Employees' Retirement Fund maintains a highly diversified portfolio of debt securities encompassing a wide range of credit ratings. Each fixed income manager is given a specific set of guidelines to invest within, based on the mandate for which it was hired. The guidelines specify in which range of credit the manager may invest. These ranges include investment grade and high yield categories.

Non-

Notes to Financial Statements (continued)

S & P Credit	Index Market	Asset Backed	Comm'l	Company	Gov't	C ² 4	Gov't	Gov't	Gov't	Municipal
Credit	Market	Dacked	Mortgage	Corporate	Govi	Gov't	Mortgage	Issued	Dacked	Municipa
Rating	Value	Securities	Backed	Bonds	Agencies	Bonds	Backed	СМО	CMOs	Bonds
AAA\$ 32,4	06\$2,027	\$8,218	\$ 845	\$ 2,646	\$17,954	\$-	\$ -	\$ 716	\$-	
AA4,473	527	-	3,427	519	-	-	-	-	-	
A8,389	14	-	8,375	-	-	-	-	-	-	
BBB14,436	963	-	13,155	153	-	-	-	-	165	
BB3,816	-	-	3,767	-	49	-	-	-	-	
B2,987	-	-	2,938	-	49	-	-	-	-	-
CCC412	-	-	412	-	-	-	-	-	-	
CC-	-	-	-	-	-	-	-	-	-	
С-	-	-	-	-	-	-	-	-	-	
D -	-	-	-	-	-	-	-	-	-	
NR91,400 US Gov't	766	520	85,684	-	-	2,883	-	443	1,104	
Agency	63,151	-	-	-	11,579	4,373	47,199	-	-	-
Total\$221,47	700 4 207	\$8,738	\$118,603	\$14,897	\$22,425	\$50,082	\$ -	\$1,159	\$1,269	

The following tables present the Plan's ratings as of June 30, 2008 and 2007 (expressed in thousands):

S & P	Index	Asset	Comm'l				Gov't	Non- Gov't	Gov't	_
Credit	Market	Backed	Mortgage	Corporate	Gov't	Gov't	Mortgage	Issued	Backed	Municipal
Rating	Value	Securities	Backed	Bonds	Agencies	Bonds	Backed	СМО	CMOs	Bonds
AAA\$ 37, AA4,386	941\$5,846	\$7,452	\$ 750 2,967	\$ 9,559 1,419	\$13,504	\$ -	\$ -	\$ 830	\$ -	
 	-									-
A5,812 BBB9,445	935	-	5,812 8,320	-	190	-	-	-	-	
BB4,809	-	-	4,147	-	662	-			-	
B3,591		-	3,432	-	159	-	-		-	
CCC339		-	339	-	-	-	-		-	
CC-		-	-	-	-	-	-	-	-	
C -		-	-	-	-	-	-	-		
D 32		-	.32	-	-	-	-	-	-	
NR75,578 US Gov't	846	410	68,269	667	372	3,148	-	996	870	
Agency	68,519	-	-	-	23,107	94	45,254	64	-	-
Total\$210,	452\$7,627	\$7,862	\$94,068	\$34,752	\$14,981	\$48,402	\$ 64	\$1,826	\$ 870	

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the pension fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Our review of the Plan's exposure to custodial credit risks reflects that there is none.

Note 4: Deposits

At June 30, 2008 and 2007, the Plan's book balances of cash were \$61,031 and \$3,386,534, respectively, at the Northern Trust Company Bank. The actual bank balances were \$70,918 and \$42,364, respectively, at June 30, 2008 and 2007. The Plan maintains cash balances at the Northern Trust Company. Accounts at this institution may, from time to time, exceeds amounts insured by the Federal Deposit Insurance Company.

Notes to Financial Statements (continued)

Note 5: Securities Lending

Under the provisions of state statutes, the Plan lends securities (both equity and fixed income) to qualified and Plan approved brokerage firms for collateral that will be returned for the same securities in the future. The Plan's custodian, The Northern Trust Company, manages the securities lending program, which includes the securities of the Plan as well as other lenders, and receives cash, U.S. Treasury securities or letters of credit as collateral. The collateral received cannot be pledged or sold by the Plan unless the borrower defaults. However, the Plan does have the right to close the loan at any time. All security loan agreements are initially collateralized at 102% of the loaned securities. Whenever adjustments are needed to reflect changes in the market value of the securities loaned, the collateral is adjusted accordingly. Cash collateral is invested in the lending agent's short-term investment pool, which at year end has a weighted average maturity of 36 days. As of June 30, 2008 and 2007, the Plan received from borrowers cash collateral of \$46,951,553 and \$49,447,775, and non-cash collateral of \$312,242 and \$3,440,561, respectively. Securities lending net income for the years ended June 30, 2008 and 2007 was \$214,067 and \$48,172, respectively.

At year end, the Plan has no credit risk exposure to the borrowers because the amounts the Plan owes the borrowers exceed the amounts the borrowers owe the Plan.

Note 6: Operating Leases

The Plan entered into an operating lease for office space through April 30, 2013. The lease provides that the lessee pay monthly base rent subject to annual increases, plus an escalation rent computed on costs incurred by the lessor.

Following is a schedule of minimum future rental payments for the next five years under the noncancelable operating lease at June 30, 2008:

June 50, 2008:	
Year ending June 30	Amount
2009	\$ 55,452
2010	57,598
2011	59,743
2012	61,890
2013	53,305
	\$207,900

The total rental expense for the years ended June 30, 2008 and 2007 was \$124,552 and \$130,496, respectively.

During the current year, the Plan began leasing photocopy equipment at a monthly charge of \$421 under an operating lease which expires June 30, 2012. Minimum future rental commitments at June 30, 2008, under the operating lease agreement, are as follows:

<u>V 1: I 20</u>	A
Year ending June 30	Amount
2009	\$ 5,052
2010	5,052
2011	5,052
2012	5,052
	\$20,208

Equipment rent expense was \$3,429 for the years ended June 30, 2008. Note 7: Commitments

During the current year, the Plan commited to purchase an additional \$10,000,000 interest in private equity partnerships, bringing the total commitment to \$55,000,000. At June 30, 2008 and 2007, the Plan had a remaining contractual obligation of \$23,700,000 and \$22,282,500, respectively, to purchase additional interest in the private equity partnerships.

Required Supplementary Information

Note 8: Funded Status and Funding Progress

The funded status of the Plan as of June 30, 2008, the most recent actuarial valuation date, is as follows (dollar amounts in thousands):

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Actuarial Value of	Actuarial Accrued Liability (AAL)	Unfunded AAL	Funded	Covered	UAAL as a Percentage of
Assets (a)	-Entry Age (b)	(UAAL) (b-a)	Ratio (a/b)	Payroll (c)	Covered Payroll ((b-a)/c)
\$586,676	\$795,379	\$208,703	73.8%	\$111,698	186.9%

The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation date	06/30/08
Actuarial cost method	Projected unit
Amortization method	Level dollar
Amortization period	30 years (open period)
Asset valuation method	5-year smoothed market
Actuarial assumptions: Investment rate of return Projected salary increases Inflation rate	8.0% 4.5% 4%

		(Dollar	amounts in th	0 0	666	
percentage of FundedCovered	Covered	Actuarial Actuarial	Accrued Actuarial		Liability (AAL)	UAAL as of (AAL)
Valuation Date	Assets (a)	-Entry Age (b)	(UAAL) (b-a)	Ratio (a/b)	Payroll (c)	Payroll ((b-a)/c)
06/30/08	\$586,676	\$795,379	\$208,703	73.8%	\$111,698	186.9%
06/30/07	583,296	767,931	184,635	76.0	106,602	173.2
06/30/06	572,659	745,244	172,585	76.8	101,058	170.8
06/30/05	587,774	734,361	146,587	80.0	95,707	153.1
06/30/04	610,294	738,579	128,285	82.6	87,841	146.0
06/30/03	624,210	701,209	76,999	89.0	102,330	75.2

Schedule of Funding Progress

Schedule of Employer Contributions

(Dollar amounts in thousands)

Year Ende June 30,		Percentage Contributed
2008	\$19,237	47%
2007	17,529	55
2006	15,235	34
2005	14,760	32
2004	7,518	100
2003	7,215	100

Note to Schedules of Funding Progress and Employer Contributions

Valuation date	06/30/08
Actuarial cost method	Projected unit
	Entry age (2004 and prior)
Amortization method	Level dollar
Amortization period	30 years (open period)
Ponou	<u>30 years (open period)</u> Park Employees' Annuity & Benefit Fund of Chicago

Additional Information

Levy Year (Calendar)	Tax Levy	Collections	Tax Levies Receivable	Allowance for Uncollectible Taxes	Allowance for Uncollectible Write-offs as a Percentage of Tax Levy	Net Tax Levies Receivable
At June 30,						0
2004	\$ 9,832,905	\$9,765,958	\$ 66,947	\$ 66,947	0.68%	\$ -
2005	10,046,917	9,970,556	76,361	76,361	0.76	-
2006	9,715,923	9,565,115	150,808	150,808	1.56	-
2007	9,130,361	4,277,293	4,861,241	456,518	5.00	4,404,723
\$ 4,404,723				\$5,155,357 \$	750,634	
At June 30,	2007:					
2003	\$10,128,985	\$10,054,306	\$ 74,679	\$ 74,679	0.74%	\$ -
2004	9,832,905	9,832,905	-	-	0.00	-
2005	10,046,917	9,927,510	119,407	119,407	1.19	_
2006	9,719,115	4,586,921	5.132.194	485.796	5.00	4,646,398
	· · · · · · · · · · · · · · · · · · ·	-,)	\$5,326,280	\$ 679,882		\$ 4,646,398

Tax Levies Receivable

	Year Ended June 30,	
	2008	2007
Actuary expense	\$ 40,000	\$ 38,000
Auditing	21,500	19,750
Conference and convention expense	37,221	34,664
Contributions for annuities of Ret. Board Employees	91,846	89,032
Depreciation	7,796	358
Equipment rental	3,429	6,258
Equipment maintenance	1,210	972
Filing fee - State of Illinois	8,000	8,000
File storage expense	2,789	1,836
Hospitalization	130,095	139,596
Legal	8,757	6,293
Legislative consultant	13,111	13,500
Medical fees	1,195	725
Office supplies and expenses	34,011	19,054
Postage	17,828	16,143
Insurance - surety bond and other	2,180	2,033
Printing	185	981
Rent expense	124,552	130,496
Salaries	720,662	687,969
Social Security - Medicare	7,268	7,285
Telephone	7,927	6,505
Transportation	840	2,056
Trustees' election expense	7,177	6,393
Total administrative and general expenses	\$1,289,579	\$1,237,899

Schedule of Administrative and General Expenses

Additional Information (continued)

	Year Ended June 30,		
	2008	2007	
Actuary	\$40,000	\$38,000	
Auditing	21,500	19,750	
Legal	8,757	6,293	
Legislative Consultant	13,111	13,500	
Medical	1,195	725	
Total	\$84,563	\$78,268	

Schedule of Annual Professional Expenses

	Year Ended June 30,	
	2008	2007
U.S. EQUITY		
Ariel Capital Management	\$ 185,607	\$ 209,359
Great Lakes Advisors, Inc.	165,904	158,454
Northern Trust Quantitative Advisors	55,424	56,531
Sub- Total	406,935	424,344
NON - U.S. EQUITY		
Wellington Trust Company, NA	267,743	334,976
Northern Trust Quantitative Advisors	56,531	73,507
Sub- Total	324,274	408,483
U.S. BONDS		
MacKay Shields, L.L.P.	216,204	192,925
Pacific Investment Management Co.	238,303	244,613
Reams Asset Management Co.	113,575	116,838
Taplin, Canida & Habacht	42,942	46,754
Sub- Total	611,024	601,130
REAL ESTATE		
UBS Realty Advisors	341,384	322,025
BANKING		
Custody	50,000	50,000
Other	23,857	39,190
Sub- Total	73,857	89,190
CONSULTING		
Ennis, Knupp & Associates	17,000	91,963
Marquette Associates	52,500	-
	69,500	91,963
TOTAL	\$ 1,826,974	\$ 1,937,135

Schedule of Annual Investment Expenses



Investment Section

Chess Pavillion - Lincoln Park

INTRODUCTION

The Plan is authorized to invest in bonds, notes, and other obligations of the U.S. Government; corporate debentures and obligations; insured mortgage notes and loans; common and preferred stocks; stock options; real estate; and other investment vehicles as set forth in the Illinois Compiled Statutes. Income on all investments is recognized on the accrual basis. Gains and losses on sales and exchanges of investments are recognized on the transition date of such sale or exchange. Dividend income is recognized based on dividends declared. Investments are reported at market value. Short-term investments are reported at cost, which approximates market value. Market value for bonds and stocks are determined by quoted market prices and for pooled separate real estate and private equity accounts as reported by the plan administrator.

The Investment Section was prepared by staff with assistance from Marquette Associates, Inc., the Fund's investment consultant and Northern Trust Company, the Fund's custodian. Return calculations were prepared using a time-weighted rate of return methodology in accordance with the performance presentation standards of the CFA Institute.

INVESTMENT RECAP

Market Environment

The U.S. stock market declined -12.5% during the year ended June 30, 2008, as measured by the Dow Jones Wilshire 5000 Index. In contrast to the previous twelve months, large capitalization stocks outperformed small capitalization securities in the past year, as observed by the -12.4% return of the Russell 1000 Index relative to the -16.2% return posted by the Russell 2000 Index. However, mid capitalization stocks outperformed both large and small securities as evidenced by the Russell MidCap Index's return of -11.2%. In regards to style, growth-oriented securities outperformed value-oriented ones in the large, mid and small capitalization markets.

Non-U.S. equity markets outpaced their U.S. counterparts during the twelve months ended June 30, 2008. Non-U.S. developed markets declined -10.15% (as measured by the MSCI EAFE Index) during the year, while emerging markets continued their run of strong performance, returning 4.9% (as measured by the MSCI Emerging Markets Index) over the trailing twelve-month period. Throughout the trailing year, most major currencies (including the pound and yen) strengthened relative to the U.S. dollar, contributing to the relative outperformance of the non-U.S. markets.

The broad bond market, as measured by the Barclays Aggregate Index, advanced 7.1% during the fiscal year as yields increased across the U.S. Treasury curve. The credit sector (as measured by the Barclays U.S. Credit Index) underperformed the government sector (as measured by the LB Government Index) over the trailing year with returns of 3.8% and 9.7%, respectively as investors flocked to high quality debt instruments in fear of an ongoing credit crisis and deep recession. Within the credit sector, high quality issues represented by the Barclays High Yield Index outperformed lower quality issues, returning 6.1% for the trailing year.

In the private equity market, the Thomson Financial/Venture Economics All-Private Equity Index posted a return of 0.6%. According to Thomson Financial, fundraising for U.S. private equity experienced its first decline since 2003 with 185 funds raising \$132.7 billion versus \$137.8 billion rasied by 199 funds in 2007. Performance for private equity has begun to face some headwinds as the exit market has become more challenging. For the first time since 1978, the second quarter did not have a single IPO for the US venture capital backed company.

The Federal Reserve maintained the 5.25% target federal funds rate throughout the fiscal year to 2.0% as a result of inflationary pressures. Real GDP grew at a 2.0% annual rate through the second calendar quarter of 2008. Inflation, as measured by the Consumer Price Index, posted an annual increase of 5.6%. Unemployment held steady relative to the previous year with a fiscal year end rate of 5.5%.

Performance Commentary

The Pension Fund posted a one-year return of -3.0%, net of fees, underperforming the custom benchmark by 0.3%. The best performing asset class for the one-year period was fixed income, which returned 7.4%, net of fees. U.S. Equities returned -14.8%, net of fees. Together, these two asset classes comprised 65.0% of the total Fund's assets as of June 30th.

The Fund posted a three-year return of 6.5%, net of fees, underperforming the custom benchmark by 0.6%. On a five-year basis, the Fund returned 8.4%, net of fees, underperforming the custom benchmark by 0.6%.

The broad U.S. stock market, as measured by the Dow Jones Wilshire 5000 Index, returned -12.5% during the fiscal year. As mentioned, the Fund's U.S. Equity portfolio returned -14.8%, net of fees, over that time period, outperforming the benchmark by 2.3%. The U.S. Equity portfolio was led by Great Lakes, who returned -15.2%, net of fees, for the fiscal year, outperforming their benchmark, the Russell 1000 Value Index, by 3.6%. At the end of the fiscal year, the Fund's U.S. stock market assets comprised 29.0% of the total Fund's assets.

The international stock market, as measured by the MSCI EAFE Index, returned -10.2% during the fiscal year. As mentioned, the Fund's International Equity portfolio returned -9.6%, net of fees, over that time period, outperforming the benchmark by 0.6%. The International portfolio is comprised of an index manager, Northern Trust, and an active manager, Wellington Management. Wellington outperformed the benchmark by 2.7%, net of fees, for the fiscal year. At the end of the fiscal year, the Fund's international stock market assets comprised 14.2% of the total Fund's assets.

The real estate market, as measured by the NCREIF Open End Fund Index, returned 9.2% during the fiscal year. The Fund's real estate portfolio returned 6.0%, net of fees, over that time period, underperforming the benchmark by 3.2%. At the end of the fiscal year, the Fund's real estate assets comprised 13.8% of the total Fund's assets.

The private equity market, as measured by the Thomson Financial/Venture Economics All-Private Equity Index, returned 0.6% during the fiscal year. The Fund's private equity portfolio returned 4.1%, net of fees, over that time period. Performance relative to the benchmark is not applicable because the Fund's private equity investments are still in the J-curve. At the end of the fiscal year, the Fund's private equity assets comprised 6.1% of the total Fund's assets.

The fixed income market, as measured by the Lehman Brothers Aggregate Index, returned 6.1% during the fiscal year. The Fund's fixed income portfolio returned 7.4%, net of fees, over that time period, outperforming the benchmark by 1.3%. At the end of the fiscal year, the Fund's fixed income assets comprised 35.7% of the total Fund's assets.

		06/3	0/08			06/3	0/07	
CATEGORY	FAIR VALUE	%	BOOK VALUE	%	FAIR VALUE	%	BOOK VALUE	%
BONDS	\$194,078,790	34	\$197,147,168	37	\$194,506,277	31	\$199,203,420	38
Domestic Equities International Equities	160,006,544 79,196,948	28 14	139,633,597 69,252,957	27 13	213,825,957 105,266,842	34 17	162,594,393 71,021,064	31
EQUITIES	239,203,492	42	208,886,554	40	319,092,799	51	233,615,457	45
REAL ESTATE	76,920,831	13	62,113,588	12	71,726,274	11	50,402,781	10
SHORT TERM	27,391,398	5	27,391,398	5	15,946,109	3	15,946,109	3
OTHER	33,830,519	6	29,017,689	6	24,562,096	4	21,043,974	4
INVESTMENT ASSETS*	\$571,425,030	100	\$524,556,397	100	\$625,833,555	100	\$520,211,741	100

Summary of Investments

Periods Ended June 30, 2008 and June 30, 2007

*Investment assets do not reflect the amounts due to brokers at year end. Net due to brokers is \$14,917,017 for F/Y/E 2008 and \$13,606,144 for F/Y/E 2007.

INVESTMENT

Statement of Investment Policy for the Park Employees' Annuity and Benefit Fund ADOPTED 10/94 REVISED 8/1/98; 5/19/99; 2/16/00; 5/7/00; 5/20/03; 2/29/08

The purpose of this statement is to establish the investment policy for the management of the assets of the Park Employees' Annuity and Benefit Fund.

Distinction of Responsibilities

The Trustees are responsible for establishing the investment policy that is to guide the investment of Fund assets. The target allocation that the Trustees deem appropriate for the Fund is displayed below. The Fund's investments are distributed to a number of asset classes to minimize investment risk through diversification and simultaneously provide enhanced investment performance. The Trustees are to review the investment policy every three to five years.

Investment managers appointed by the Trustees to execute the policy will invest the Fund assets in accordance with established guidelines, but will apply their own judgements concerning relative investment values. In particular, the investment managers are accorded full discretion, within established guidelines and policy limits, to select individual investments and diversify their portfolios.

Allocation of Assets

It is the Trustees' policy to invest the Fund's assets in the following proportions:

Board Approved Policy			
Target (%)	Rang	ge (%)	
34.0	24.0	44.0	
19.0	14.0	24.0	
5.0	0.0	10.0	
10.0	0.0	15.0	
12.0	8.0	16.0	
20.0	15.0	25.0	
100.0			
	Target (%) 34.0 19.0 5.0 10.0 12.0 20.0	Target (%) Range 34.0 24.0 19.0 14.0 5.0 0.0 10.0 0.0 12.0 8.0 20.0 15.0	

Normal cash flows (contributions and benefit payments) will be used to maintain the allocation as close as practical to the target allocation. If normal cash flows are insufficient to maintain the allocation within the permissible range as of any calendar quarter-end, the Trustees shall transfer balances as necessary between the asset types to bring the allocation back within the permissible ranges.

Active and Passive Investments

The Board of Trustees have directed that a prescribed percentage of specific asset classes be invested passively through the use of index funds. The Board of Trustees have approved the following passive investment percentages:

Asset Category	% Indexed
U.S. Equity	41.2
Non-U.S. Equity	52.6
U.S. Bonds	0.0

Diversification

The portfolio is to be diversified within each asset class to reduce the impact of large losses in individual investments in a manner that is consistent with Retirement Board policy, and otherwise at the discretion of each investment manager.

Liquidity

The cash flow needs of the plan are approximately 10% of the total Plan assets annually.

Individual Investment Management Performance Benchmark

Individual performance benchmarks will be established by the Board of Trustees and used to evaluate individual manager's performance.

Investment Objective

The investment objective of the Fund is to equal or exceed the rate of return of a benchmark comprised 38.0% of the Willshire 5000 Stock Index, 12.0% of the MSCI All Country World Ex-US Free Index, 35.0% of the BarCap Aggregate Index, 5% of the Venture Economics All Private Equity Index, and 10.0% of the NCREIF Property Index on a net-of-fee basis. As a secondary benchmark, the Fund is to achieve an above-median ranking in a universe of other public funds over a reasonable measurement period.

Schedule of Investment Performance For the Year Ended June 30, 2004 – 2008 and Three, Five and Ten-Year Periods Ending June 30, 2008

	One Year Ending 06/30, 2004-2008			Enc	Ending 06/30/08			
	2008	2007	2006	2005	2004	3 Years	5 Years	10 Years
Total Fund	-3.0	16.2	7.4	9.0	13.5	6.5	8.4	5.6
Benchmark Portfolio*	-2.7	15.0	8.3	9.0	11.8	7.1	9.0	6.2
Public Funds Median Return	-4.6	15.1	8.3	8.5	13.7	5.7	7.6	5.6
Actuarial Assumed Rate of Return	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0
Consumer Price Index	5.0	2.7	4.3	2.5	3.2	4.0	3.6	3.0
Domestic Equities	-14.8	21.2	6.9	7.6	25.4	5.6	10.2	4.2
Willshire 5000	-12.5	20.5	9.9	8.2	21.2	5.1	8.8	3.6
Universe Median	-12.5	19.3	10.5	8.2	21.5	4.9	9.4	5.4
International Equities	-9.6	27.4	26.2	14.4	29.0	13.6	16.8	6.9
MSCI EAFE	-10.2	27.5	27.1	14.1	32.9	13.3	17.2	6.2
Universe Median	-8.3	28.2	27.3	14.6	30.9	15.0	18.3	8.6
Fixed Income	7.4	6.5	-0.4	7.1	1.7	4.7	4.7	6.0
LB Aggregate	6.1	6.1	-0.8	6.8	0.3	4.1	3.9	5.7
Universe Median	6.8	6.1	0.1	6.8	0.8	4.4	4.0	5.8
Real Estate	6.0	15.7	15.6	16.6	8.5	12.4	12.4	10.4
NCREIF	9.2	17.2	18.7	18.0	10.8	15.0	14.7	12.2
Universe Median	7.2	15.0	18.1	16.0	10.1	13.5	13.8	11.7
Private Equity	4.1	8.7	16.9	-2.8	-	14.0	-	-
VE All Private Equity	0.6	24.5	20.8	21.0	18.2	12.1	15.3	11.1

*As of 2/29/2008, the Policy Benchmark consists of 35% LB Aggregate, 38% Wilshire 5000, 12% MSCI ACWI ex US, 10% NCREIF Property Index, and 5% VE all Private Equity Index. Prior to 2/29/08, the Policy Benchmark consisted of 35% LB Aggregate, 38% Wilshire 5000, 12% MSCI EAFE, 10% NCREIF Property Index, and 5% VE all Private Equity Index.

Schedule of Ten Largest Stock and Bond Holdings For Fiscal Year Ended June 30, 2008

STOCKS*

Shares	Holdings	Fair Value
25,600	Conoco-Phillips	\$2,416,384
21,200	Burlington Northern	\$2,117,668
17,700	Chevron	\$1,754,601
23,200	3M	\$1,614,488
33,800	Pub Service	\$1,552,434
15,600	Lockheed Martin	\$1,539,096
30,500	Textron	\$1,461,865
19,600	Energizer	\$1,432,564
28,900	Target	\$1,343,561
50,300	General Electric	\$1,342,507

BONDS*

Holdings	Fair Value
FNMA Single Family Mtg, 4.5, Due 07-01-2034	\$4,665,240
US Treas Nts, 3.875, Due 05-15-2018	\$4,373,137
US Treas Nts, 3.875, Due 09-15-2010	\$3,775,452
US Treas Nts, 4.875, Due 08-15-2016	\$2,985,824
US Treas Bds, 6.25, Due 05-15-2030	\$2,406,329
US Treas Nts, 4.75, Due 05-31-2012	\$2,284,032
GNMA Single Family Mtg, 5.0, Due 08-01-2038	\$2,280,350
FNMA Pool# 555631, 5.5, Due 06-01-2033	\$1,984,751
US Treas Nts, 4.25, Due 11-15-2014	\$1,853,210
GNMA Single Family Mtg, 5.5, Due 08-01-2034	\$1,805,213

*A complete listing of all individual securities held is available for review upon request.

Broker Name	Shares*	Commissions
Melvin Securities	111,100	\$ 4,137
Loop Capital Markets/Broadcort Capital	104,400	3,899
Cabrera Capital Markets, Inc	73,700	2,858
Investment Technology Group Inc	100,800	2,686
Mr Beal and Company	60,900	2,205
USB Marburg LLC	159,300	1,726
Jackson Securities 727	36,100	1,406
Weeden and Company	74,800	1,229
Williams Capital Group LP	27,500	1,057
Broker Commissions under \$1,000	297,400	5,916
Total Broker Commissions	1,046,000	\$27,119

Schedule of Investment Brokerage Commissions

*Total shares traded 1,046,000 at an average cost of \$0.0259 per share.



Conservatory - Lincoln Park

Actuarial Certification

GOLDSTEIN & ASSOCIATES 29 South LaSalle Street, Suite 735 Chicago, Illinois 60603 Tel. # (312) 726-5877 * Fax # (312) 726-4323

December 11, 2008

The Trustees of the Retirement Board of the Park Employees' Annuity and Benefit Fund of Chicago 55 East Monroe Street, Suite 2880 Chicago, Illinois 60603

We have completed the annual actuarial valuation of the Park Employees' Annuity and Benefit Fund of Chicago as of June 30, 2008. The purpose of the valuation was to determine the financial condition and funding requirements of the Fund.

Since the effective date of the last actuarial valuation, there have been no changes in the benefit provisions of the Fund.

Based on an experience analysis of the fund over the five-year period 2003-2007, we have made some changes in the actuarial assumptions used for the June 30, 2008 actuarial valuation. We have reduced the termination rates for employees with 4 to 9 years of service and increased the termination rates for employees with 10 or more years of service. The other actuarial assumptions used for the June 30, 2008 actuarial valuation are the same as the assumptions used for the June 30, 2007 valuation. We have estimated that the changes in the actuarial assumptions used for the June 30, 2008 actuarial valuation had the impact of increasing the fund's total actuarial liability by \$337,000.

The projected unit credit actuarial cost method was used for the June 30, 2008 actuarial valuation. This is the same actuarial cost method that was used for the June 30, 2007 valuation.

The funding policy of the Fund is to have contributions sufficient to amortize the unfunded liability over a 30-year period. Employer contributions come from a property tax levied by the District equal to the total amount of contributions made by employees in the calendar year 2 years prior to the year of the levy, multiplied by 1.10. The 1.10 is known as the tax multiple. In years prior to Fiscal Year 2005, employer contributions to the Fund have been sufficient to meet the actuarially determined contribution requirement. In recent years, the employer contribution was not sufficient to meet the actuarially determined contribution requirement.

The asset values used for the valuation were based on the asset information contained in the audited financial statements for the Fund for the year ending June 30, 2008. For purposes of the actuarial valuation, a 5-year smoothed market value of assets was used to determine the actuarial value of assets.

The valuation has been based on the membership data which was supplied by the administrative staff of the Fund. We have made additional tests to ensure its accuracy.

The trend data schedules presented in the financial section of the Comprehensive Annual Financial Report (CAFR) were prepared by the staff of the Fund based on information contained in our actuarial reports. All exhibits, tables, schedules, and appendices included in the accompanying actuarial section were prepared by us based on information provided by the Fund.

ACTUARIAL

Actuarial Certification (continued)

The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 25.

In our opinion, the following valuation results fairly represent the financial condition of the Park Employees' Annuity and Benefit Fund of Chicago.

Respectfully submitted,

Baula goldstein

Sandor Goldstein, F.S.A. Consulting Actuary

Carl J. Amedinghoff Carl J. Smedinghoff, A.S.A.

Associate Actuary

Actuary's Report

A. Purpose and Summary

We have carried out an actuarial valuation of the Park Employees' Annuity and Benefit Fund as of June 30, 2008. The purpose of the valuation was to determine the financial position and funding requirements of the Pension Fund. This report is intended to present the results of the valuation.

The results of the valuation are summarized below:

1. Total actuarial liability	\$795,379,129
2. Actuarial value of assets	586,676,032
3. Unfunded actuarial liability	203,703,097
4. Funded Ratio	73.8%
5. Actuarially determined contribution requirement	
for fiscal year beginning July 1, 2008	18,285,474
6. Estimated employer contributions for fiscal year	
beginning July 1, 2008	9,346,052
7. Annual required contribution for fiscal year	
beginning July 1, 2008 under GASB Statement No. 25	18,285,474

B. Data Used for the Valuation

Participant Data. The participant data required to carry out the valuation was supplied by the Fund. The membership of the Fund as of June 30, 2008, on which the valuation was based, is summarized in Exhibit 1. It can be seen that there were 3,031 active members, 2,161 pensioners, 843 surviving spouses, and 18 children receiving benefits included in the valuation. The total active payroll as of June 30, 2008 was \$111,698,366.

Actuary's Report (continued)

Exhibit 1

Summary of Membership Data

1. Number of Members	
(a) Active Members	
(i) Vested	1,154
(ii) Non-vested	1,877
(b) Members Receiving	
(i) Retirement Pensions	2,152
(ii) Surviving Spouse's Pensions	843
(iii) Children's Annuities	18
(c) Vested Terminated Members Entitled to Benefits	161
2. Annual Salaries	
(a) Total Salary	\$111,698,366
(b) Average Salary	36,852
3. Annual Pension Payments	
(a) Retirement Pensions	\$ 48,823,996
(b) Surviving Spouse's Pensions	9,543,843
(c) Children's Annuities	22,200

Assets. In November of 1994, the Governmental Accounting Standards Board (GASB) issued GASB Statement No. 25 which establishes standards of financial reporting for governmental pension plans. The statement is effective for periods beginning after June 15, 1996.

Under GASB Statement No. 25, the actuarial value of assets to be used for determining a plan's funded status and annual required contributions needs to be market related. However, GASB has indicated that current market values should not be used if those values would result in unnecessary fluctuation in the funded status and the annual required contribution. Thus, in determining the actuarial value of assets, smoothing changes in the market value of assets over a period of three to five years is considered appropriate.

The asset values used for the valuation were based on the asset information contained in the statement of assets as of June 30, 2008 prepared by the Fund. The actuarial value of assets was determined by smoothing unexpected gains or losses over a period of 5 years. The resulting actuarial value of assets is \$586,676,032. The development of this value is outlined in Exhibit 2. In comparison, the market value of assets as of June 30, 2008 was \$562,269,564.

Exhibit 2

Actuarial Value of Assets

A. Development of Investment Gain

1. Actuarial Value of Assets as of June 30, 2007	\$583,295,949
2. Employer and Employee Contributions	19,263,492
3. Benefits and Expenses	61,228,036
4. Expected Investment Income	45,017,387
5. Total Investment Income, Including Income from Securities Lending	(17,391,594)
6. Investment Gain/(Loss) for the Year Ended June 30, 2008 (5 - 4)	(62,408,981)
3. Development of Actuarial Value of Assets as of June 30, 2008	
7. Expected Actuarial Value of Assets (1 + 2 - 3 + 4)	586,348,792
8. Investment Gain/(Loss) as of June 30, 2008	
Recognized Current Year (20% of 6)	(12,481,796)
9. Investment Gain/(Loss) as of June 30, 2007	
Recognized in Current Year	8,903,463
10. Investment Gain/(Loss) as of June 30, 2006	
Recognized in Current Year	(854,726)
11. Investment Gain (Loss) as of June 30, 2005	
Recognized in Current Year	518,687
12. Investment Gain (Loss) as of June 30, 2004	, -
Recognized in Current Year	4,241,612
13. Actuarial Value of Assets as of June 30, 2008 (7 + 8 + 9 + 10 + 11 + 12)	\$586,676,032
	<i>43 6 6, 6, 6, 6, 6 6</i>

C. Fund Provisions

В.

Our valuation was based on the provisions of the Fund in effect as of June 30, 2008 as provided in Article 12 of the Illinois Pension Code. A summary of the principal provisions of the Fund is provided in Appendix 2.

D. Actuarial Assumptions and Cost Method

Based on an experiance analysis of the Fund over the five-year period 2003-2007, we have made some changes in the actuarial assumptions used for the June 30, 2008 actualrial valuation. We have reduced the termination rates for employees with 4 to 9 years of service and increased the termination rates for employees with 10 or more years of service. The other actuarial assumptions used for the June 30, 2008 valuation are the same as the assumptions that had been used for the June 30, 2007 valuation. The actuarial assumptions used for the June 30, 2008 actuarial valuation are outlined in Appendix 1.

In our opinion, the actuarial assumptions used for the valuation are reasonable in the aggregate, taking into account fund experience and future expectations, and represent our best estimate of anticipated experience.

The projected unit credit actuarial cost method was used for the valuation. This is the same actuarial cost method that was used for the June 30, 2008 actuarial valuation.

Actuary's Report (continued)

E. Actuarial Liability and Funded Status

The actuarial liability as determined under the valuation for the various classes of members is summarized in Exhibit 3. The total actuarial liability is then compared with the actuarial value of assets in order to arrive at the unfunded actuarial liability. (The actuarial terms used in this report are defined in Appendix 3.)

As of June 30, 2008, the total actuarial liability is \$795,379,129, the actuarial value of assets is \$586,676,032, and the unfunded actuarial liability is \$208,703,097. The ratio of the actuarial value of assets to the actuarial liability, or funded ratio, is 73.8%.

Exhibit 3

Actuarial Liability and Funded Status

	Year Endi	ng June 30
	2008	2007
1. Actuarial Liability For Members in		
Receipt of Benefits		
(a) Money purchase component of		
annuities to retirees	\$250,869,267	\$248,214,674
(b) Fixed benefit component of		
annuities to retirees	52,366,349	51,597,578
(c) Annual increases in retirement annuity	116,196,674	111,976,223
(d) Annual increases to employee annuitants	1,083,629	1,122,996
(e) Survivor annuities to survivors of		
current retirees	53,293,510	53,293,372
(f) Lump sum death benefits	2,813,880	2,828,892
(g) Survivor annuities to current survivors	81,507,793	79,434,916
(h) Total	558,131,102	548,468,651
2. Actuarial Liability For Active Members		
(a) Basic retirement annuity	146,526,941	139,219,733
(b) Annual increase in retirement annuity	29,711,496	28,592,538
(c) Pre-retirement survivor's annuity	7,183,045	5,779,100
(d) Post-retirement survivor's annuity	15,160,872	12,194,851
(e) Withdrawal benefits	14,077,469	9,696,138
(f) Pre-retirement death benefit	1,176,223	1,024,137
(g) Post-retirement death benefit	360,044	336,881
(h) Total	214,196,090	196,843,378
3. Actuarial Liability For Inactive Members	23,051,937	22,618,603
4. Total Actuarial Liability	795,379,129	767,930,632
5. Actuarial Value of Assets	586,676,032	583,295,949
6. Unfunded Actuarial Liability	\$208,703,097	\$184,634,683
7. Funded Ratio	73.8%	76.0%

Impact of Change in Actuarial Assumptions. We have estimated that the changes in the actuarial assumptions used for the June 30, 2008 actuarial valuation had the impact of increasing the Fund's total actuarial liability by \$337,000.

Actuary's Report (continued)

F. Employer's Normal Cost

The employer's share of the normal cost for the year beginning July 1, 2008 is developed in Exhibit 4. For the year beginning July 1, 2008, the total normal cost is determined to be \$15,848,569, employee contributions are estimated to be \$10,052,853 resulting in the employer's share of the normal cost of \$5,795,716.

Based on a payroll of \$111,698,366, the employer's share of the normal cost can be expressed as 5.19% of payroll.

Exhibit 4

Employer's Normal Cost for Year Beginning July 1, 2008

	Dollar Amount	Percent of Payroll
1. Basic retirement annuity	\$ 8,602,589	7.70%
2. Annual increase in retirement annuity	1,684,242	1.51
3. Pre-retirement survivor's annuity	488,925	.44
4. Post-retirement survivor's annuity	888,187	.80
5. Withdrawal benefits, including refunds	2,236,620	2.00
6. Pre-retirement death benefit	118,304	.11
7. Post-retirement death benefit	27,283	.02
8. Children's annuity	22,200	.02
9. Ordinary disability benefit	369,094	.33
10. Duty disability benefit	57,065	.05
11. Administrative expenses	1,354,060	1.21
12. Total normal cost	15,848,569	14.19
13. Employee contributions	10,052,853	9.00
14. Employer's share of normal cost	\$ 5,795,716	5.19%

Note: The above figures are based on a total active payroll of \$111,698,366 as of June 30, 2008.

G. Actuarially Determined Contribution Requirement

GASB Statements No. 25 and 27 provide for annual employer contribution requirements determined on an actuarial basis. According to the GASB statements, the actuarially determined contribution requirement is equal to the employer's normal cost plus an amortization of the unfunded actuarial liability. For a period of 10 years, the maximum acceptable amortization period is 40 years. After the 10-year period, the maximum acceptable amortization period is 30 years. We have therefore calculated the actuarially determined employer contribution requirement for the fiscal year beginning July 1, 2008 as the employer's normal cost plus a 30-year percent-of-payroll amortization of the unfunded actuarial liability. The results of our calculation are shown in Exhibit 5.

Employer contributions to the Fund come from a tax levied upon all taxable property in the City of Chicago. The amount of tax that is levied is 1.10 times the amount of employee contributions made 2 years previously. The 1.10 is known as the tax multiple.

As can be seen from Exhibit 5, for the fiscal year beginning July 1, 2008 the actuarially determined contribution requirement amounts to \$18,285,474. Based on the 1.10 tax multiple, and assuming a 5% loss in collections, we have estimated the employer contribution for the year beginning July 1, 2008 to be \$9,346,052. Thus, the employer contribution is expected to fall short of the actuarially determined contribution requirement by \$8,939,422.

Exhibit 5

Actuarially Determined Contribution Requirement For Year Beginning July 1, 2008

1. Employer's normal cost	\$ 5,795,716
2. Annual amount to amortize the unfunded liability	
over 30 years as a level percent-of-payroll	12,489,758
3. Actuarially determined contribution requirement for	
year beginning July 1, 2008	18,285,474
4. Estimated employer contribution for the year	9,346,052
5. Amount by which employer contribution is expected to be	
less than actuarially determined contribution requirement	\$ 8,939,422

Actuary's Report (continued)

H. Annual Required Contribution for GASB Statement No. 25

GASB Statement No. 25 requires the disclosure of the annual required employer contribution (ARC), calculated in accordance with certain parameters. Based on the results of the June 30, 2008 actuarial valuation, we have therefore calculated the annual required contribution for the fiscal year beginning July 1, 2008. In accordance with the parameters prescribed in GASB Statement No. 25, in calculating the annual required contribution, we have used adjusted market value for the actuarial value of assets and have used a 30-year level percent-of-payroll amortization of the unfunded liability. On this basis, the annual required contribution for Fiscal Year 2008 has been determined to be as follows:

1. Employer's normal cost	\$ 5,795,716
2. Annual amount to amortize the	
unfunded liability over 30 years	
as a level percent-of-payroll	12,489,758
3. Annual required contribution	\$18,285,474

I. Analysis of Financial Experience

The net actuarial experience during the period July 1, 2007 to June 30, 2008 resulted in an increase in the Fund's unfunded actuarial liability of \$24,068,414. This increase in unfunded actuarial liability is a result of several kinds of gains and losses. The financial effect of the most significant gains and losses is illustrated in Exhibit 6.

The employer funding requirement for the year of normal cost plus interest on the unfunded actuarial liability amounted to \$19,237,049, whereas the actual employer contribution for the year is estimated to be \$8,998,687, resulting in an increase in the unfunded liability of \$10,238,362.

The net rate of investment return earned by the assets of the Fund, based on the actuarial value of assets, was 8.1% in comparison with the assumed rate of investment return of 8.0%. This resulted in a decrease in the unfunded liability of \$327,000. Salaries increased at an average of 5.6% in comparison with an assumed rate of increase of 4.5% per year. This resulted in a increase in the unfunded liability of \$2,264,000.

The changes in actuarial assumptions used for the June 30, 2008 actuarial valuation resulted in an increase in the unfunded liability of \$337,000. The various other aspects of the Fund's experience resulted in a net increase in the unfunded actuarial liability of \$11,556,052. The aggregate financial experience of the Fund resulted in a net increase in the unfunded actuarial liability of \$24,068,414.

Exhibit 6	
Analysis of Financial Experience Over the Period July 1, 2007 to June 30, 2008	
1. Unfunded actuarial liability as of July 1, 2008	\$184,634,683
 Employer contributions requirement of normal cost plus interest on unfunded liability for period 7/1/07 to 6/30/08 	19,237,049
3. Actual employer contribution for the year	8,998,687
 Increase in unfunded liability due to employer contribution less than normal cost plus interest on unfunded liability (2 - 3) 	10,238,362
5. Decrease in unfunded liability due to investment return lower than assumed	327,000
6. Increase in unfunded liability due to salary increases higher than assumed	2,264,000
7. Increase in unfunded liability due to changes in actuarial assumptions	337,000
8. Increase in unfunded liability due to other sources	11,556,052
9. Net increase in unfunded liability for the year (4 - 5 + 6 + 7 + 8)	24,068,414
10. Unfunded actuarial liability as of	
June 30, 2008 (1 + 9)	\$208,703,097

J. Certification

This actuarial report has been prepared in accordance with generally accepted actuarial principles and practices and to the best of our knowledge, fairly represents the financial condition of the Park Employees' Annuity and Benefit Fund as of June 30, 2008.

Respectfully submitted,

Saula goldstein

Sandor Goldstein, F.S.A. Consulting Actuary

Carl J. Amedinghoff

Carl J. Smedinghoff, A.S.A. Associate Actuary

Appendix 1

Summary of Actuarial Assumptions and Actuarial Cost Method

Actuarial Assumptions. The actuarial assumptions used for the June 30, 2008 valuation are summarized below.

Mortality Rates. The UP-1994 Mortality Table For Males, rated 1 year, for male participants, and the UP-1994 Mortality Table for female employees, rated up 1 year, for female participants, was used for the valuation.

Termination Rates. Termination rates based on the recent experience of the Fund were used. The following is a sample of the termination rates that were used:

	Rates of T	ermination Per 1000 Memb	ers
Age	0-4 Years Service	4-10 Years Service	10 or More Years Service
20	281		-
25	260	162	-
30	179	92	66
35	167	90	57
40	156	68	49
45	113	65	40
50	110	63	-
55	107	60	-

Retirement Rates. Rates of retirement for each age from 50 to 75 based on the recent experience of the Fund were used. The following are samples of the rates of retirement that were used.

Rate of Retirement Per 1000 Members

Age	Less Than 30 Years Service	30 Or More Years of Service
50	50	400
55	55	200
60	80	80
65	120	120
70	140	140
75	1,000	1,000

Salary Progression. 4.5% per year, compounded annually.

Interest Rate. 8.0% per year, compounded annually.

Marital Status. 75% of participants were assumed to be married.

Spouse's Age. Male spouses are assumed to be 2 years older than female spouses.

Actuarial Value of Assets. The actuarial value of assets was determined by smoothing unexpected gains or losses over a period of 5 years.

Actuarial Cost Method. The projected unit credit actuarial cost method was used. Actuarial gains and losses are reflected in the unfunded actuarial liability. This actuarial cost method was adopted as of June 30, 2005.

Appendix 2

Summary of Principal Provisions

1. Membership. Any person employed by the Chicago Park District in a position requiring service for 6 months or more in a calendar year is required to become a member of the Fund as a condition of employment.

2. Employee Contributions. All members of the Fund are required to contribute 9% of salary to the Fund as follows:

7% for the retirement pension1% for the spouse's pension1% for the automatic increases in the retirement pension

In addition, employees are required to contribute \$3.60 per month toward the cost of the single sum death benefit.

3. Retirement Pension-Eligibility. An employee may retire at age 50 with at least 10 years of service or at age 60 with 4 years of service.

If retirement occurs before age 60, the retirement pension is reduced 1/4 of 1% for each month that the age of the member is below 60. However, there is no reduction if the employee has at least 30 years of service.

4. Retirement Pension-Amount. The retirement pension is based on the average of the 4 highest consecutive years of salary within the last 10 years. For an employee who withdraws from service on or after December 31, 2003, the amount of the retirement pension is 2.4% of highest average salary for each year of service.

The maximum pension payable is 80% of the highest average annual salary.

An employee who was a participant before July 1, 1971 is entitled to the pension provided under the money purchase formula if it provides a greater pension than that provided under the above fixed benefit formula.

5. Post-Retirement Increase In Retirement Pension. An employee retiring at age 60 or over, or an employee with 30 or more years of service, is entitled to automatic annual increases of 3% of the originally granted pension following 1 year's receipt of pension payments. In the case of an employee with less than 30 years service who retires before age 60, the increases begin following the later of attainment of age 60 and receipt of 1 year's pension payments.

6. Surviving Spouse's Pension. A surviving spouse is entitled to a pension upon the death of an employee while in service or on retirement. If the surviving spouse is age 60 or over and the employee or pensioner had at least 20 years of service, the minimum surviving spouse's pension is 50% of the deceased employee's or retired employee's pension at the date of death. If the age of the surviving spouse is less than 60, the pension is reduced 1/2 of 1% for each month the surviving spouse is under age 60. If the employee had less than 20 years of service, the surviving spouse is entitled to a pension under the money purchase formula, taking into account employee and employer contributions toward the surviving spouse's pension.

Surviving spouse's pensions are subject to annual automatic increases of 3% per year based on the current amount of pension.

Appendix 2 (continued)

Summary of Principal Provisions

7. Children's Pension. Unmarried children of a deceased employee under the age of 18 are entitled to a children's pension. If either parent is living, the pension is \$100.00 per month. If no parent survives, the pension for each child is \$150.00 per month. The total amount payable to a spouse or children may not exceed 60% of the employer's final salary.

8. Single Sum Death Benefit. A death benefit is payable upon the death of an employee in service in addition to any other benefits payable to the surviving spouse or minor children. The death benefit payable is as follows:

\$3,000 benefit during the 1st year of service, \$4,000 benefit during the 2nd year of service, \$5,000 benefit during the 3rd year of service, \$6,000 benefit during the 4th through 10th year of service, \$10,000 benefit if death occurs after 10 or more years of service.

Upon the death of a retired member with 10 or more years of service, the \$10,000 maximum benefit is reduced to \$6,000 if death occurs during the first year of retirement. Thereafter, it is reduced by \$1,500 for each year or fraction of a year while on retirement, but shall not be less than \$3,000.

9. Ordinary Disability Benefit. An ordinary disability benefit is payable after 8 consecutive days of absence for illness without pay. The amount of the benefit is 45% of salary. The benefit is payable for a period not to exceed 1/4 of the length of service or 5 years, whichever is less.

10. Occupational Disability Benefit. Upon disability resulting from an injury incurred while on duty, an employee is entitled to a disability benefit of 75% of salary from the first day of absence without pay. The benefit is payable during the period of disability until the employee attains age 65, if disability is incurred before age 60, or for a period of 5 years if disability is incurred after age 60.

11. Occupational Death Benefit. Upon the death of an employee resulting from an accident incurred in the performance of duty, the surviving spouse is entitled to an occupational death benefit of 50% of salary. Each unmarried child under the age of 18 is entitled to a benefit of \$100 per month. The combined payments to a family may not exceed 75% of the employee's final salary. The total payments are reduced by Workmen's Compensation benefits.

12. Refunds. An employee who terminates employment before qualifying for a pension is entitled to a refund of employee contributions. The refund is payable to any employee who withdraws before age 55, regardless of the length of service. It is also payable to an employee who withdraws between age 55 and 60 with less than 10 years of service, and to an employee who withdraws after age 60 with less than 5 years of service.

An employee who is unmarried at date of retirement is entitled to a refund of the full amount contributed for the spouse's pension, without interest.

Appendix 3 Glossary of Terms Used in Report

1. Actuarial Present Value. The value of an amount or series of amounts payable at various times, determined as of a given date by the application of a particular set of actuarial assumptions.

2. Actuarial Cost Method or Funding Method. A procedure for determining the actuarial present value of pension plan benefits and for determining an actuarially equivalent allocation of such value to time periods, usually in the form of a normal cost and an actuarial accrued liability.

3. Normal Cost. That portion of the present value of pension plan benefits which is allocated to a valuation year by the actuarial costs method.

4. Actuarial Accrued Liability or Accrued Liability. That portion, as determined by a particular actuarial cost method, of the actuarial present value of pension benefits which is not provided for by future normal costs.

5. Actuarial Value of Assets. The value assigned by the actuary to the assets of the pension plan for purposes of an actuarial valuation.

6. Unfunded Actuarial Liability. The excess of the actuarial liability over the actuarial value of assets.

7. Projected Unit Credit Actuarial Cost Method. A cost method under which the projected benefits of each individual included in an actuarial valuation are allocated by a consistent formula to valuation years. The actuarial present value of benefit allocated to a valuation year is called the normal cost. The actuarial present value of benefits allocated to all periods prior to a valuation year is called the actuarial liability.

8. Actuarial Assumptions. Assumptions as to future events affecting pension costs.

9. Actuarial Valuation. The determination, as of the valuation date, of the normal cost, actuarial liability, actuarial value of assets, and related actuarial present values for a pension plan.

10. Accrued Benefit or Accumulated Plan Benefits. The amount of an individual's benefit as of a specific date determined in accordance with the terms of a pension plan and based on compensation and service to that date.

11. Vested Benefits. Benefits that are not contingent on an employee's future service.

ACTUARIAL

Tables

TABLE I					Active M	lembers			
Schedule of Active Member	Valuation Date		Number		Annual Payroll		Annual Average Pay		% Increase In Average Pay
Valuation Data	06/30/	01	3,395	i	\$105,73	9,601	\$31,14	16	11.0
	06/30/	02	3,422		103,78	6,911	30,32	29	(2.6)
	06/30/	03	3,179 2,820		102,32	9,721	32,18	39	6.1
	06/30/	04			87,840,802		31,149		(3.2)
	06/30/05 06/30/06 06/30/07		2,881 3,035 3,040		95,707,132 101,058,024 106,601,982		33,220 33,298 35,066		6.6
									0.2
									5.3
	06/30/	06/30/08		3,031		111,698,366		36,852	
	Year Ended	Added Number	Annual	Removed Number	from Rolls Annual Benefits	<u>Rolls-Er</u> Number	<u>nd-of Year</u> Annual Benefits	Average Annual Benefit	% Increase in Average Annual Benefit
TABLE II	2001	140	\$1,638,676		\$1,527,484	3,156	\$45,413,680	\$14,390	1.9
Schedule of Retirees and	2002	132	2,907,468		1,771,252	3,095	46,549,896	15,040	4.5
Beneficiaries Added to and	2003	131	2,946,242		2,418,091	3,040	47,078,047	15,486	3.0
Removed from Rolls	2004	351	9,796,355		2,020,035	3,215	54,854,367	17,063	10.2
removed nom roms	2005	118	2,771,265	174	2,211,151	3,184	55,414,481	17,542	2.8

2006

2007

2008

117

112

127

3,304,140

3,487,985

3,714,283

ACCRUED LIABILITIES FOR

184

159

177

2,631,780

1,927,814

2,321,096

3,092

3,045

2,995

56,086,841

56,974,652

58,367,839

18,139

18,711

19,488

3.4

3.2

4.2

TABLE III	Fiscal Year Ended	(1) Active Members Accumulated Contributions	(2) Members Currently Receiving Benefits	(3) Active and Inactive Member Employer Portion	Actuarial Value of Assets	Ι	nt of Ac Liabilitie red by A (2)	s
Solvency Test	2001	\$119,126,713	\$433,551,115	\$120,751,775	\$651,343,906	100	100	82
	2002	127,265,151	436,688,459	114,254,363	637,749,858	100	100	65
	2003	119,192,515	448,993,236	133,023,176	624,209,658	100	100	42
	2004	99,281,919	546,041,364	93,255,547	610,293,849	100	94	0
	2005	107,874,190	543,101,627	83,384,888	587,774,143	100	88	0
	2006	115,585,189	544,567,070	85,091,980	572,659,129	100	84	0
	2007	123,379,336	548,468,651	96,082,645	583,295,949	100	84	0
	2008	129,784,402	558,131,102	107,463,625	586,676,032	100	82	0



Statistical Section

Promontory Park- Burnham Park

MEMBERSHIP STATISTICS

	FY 2008	FY 2007
Active participants	3,031	3,040
Retired employees - annuities	2,152	2,169
Surviving spouses - annuities	843	869
Children - annuities	18	18
Retirement granted during the year	80	75
Retirement reductions due to deaths and		
pension terminations	123	134
New Members	299	374
Withdrawals with refund	170	165

		Male		emale		Total		
Age at		Annual		Annual		Annua		
06/30/08	Number	Salaries	Number	Salaries	Number	Salarie		
17	3	\$ 22,394	-	\$-	3	\$ 22,394		
18	5	43,810	6	38,276	11	82,080		
19	21	262,166	22	218,493	43	480,659		
20	51	647,163	37	442,577	88	1,089,74		
21	49	618,939	34	522,375	83	1,141,314		
22	55	943,898	36	490,254	91	1,434,15		
23	33	537,652	27	419,137	60	956,78		
24	48	840,444	46	934,359	94	1,774,80		
25	48	1,101,959	44	887,918	92	1,989,87		
26	36	839,114	28	605,633	64	1,444,74		
27	35	884,861	26	773,973	61	1,658,83		
28	34	845,066	23	635,311	57	1,480,37		
29	38	1,108,248	26	684,393	64	1,792,64		
30	13	494,673	23	674,008	36	1,168,68		
31	24	795,928	27	832,146	51	1,628,07		
32	28	954,068	19	687,742	47	1,641,81		
33	23	686,891	28	1,089,374	51	1,776,26		
34	32	1,110,301	20	696,063	52	1,806,36		
35	34	1,351,801	20	563,825	54	1,915,62		
36	27	893,539	27	1,044,534	54	1,938,07		
37	38	1,343,239	42	1,372,353	80	2,715,59		
38	57	1,902,068	30	1,103,900	87	3,005,96		
39	45	1,619,347	31	1,229,080	76	2,848,42		
40	48	1,817,677	36	1,304,037	84	3,121,71		
41	40	1,579,127	37	1,238,564	77	2,817,69		
42	40	1,620,783	30	1,096,462	70	2,717,24		
43	48	2,113,857	47	1,634,939	95	3,748,79		
44	41	1,707,999	22	876,369	63	2,584,36		
45	50	1,925,387	27	1,018,620	77	2,944,00		
46	63	3,162,118	37	1,136,509	100	4,298,62		
47	43	1,853,510	40	1,648,404	83	3,501,91		
48	53	2,425,605	25	996,832	78	3,422,43		
49	57	2,682,676	27	1,134,605	84	3,817,28		
50	51	2,415,333	25	999,181	76	3,414,51		
51	46	2,140,669	23	762,067	69	2,902,73		
52	45	2,135,461	23	850,520	68	2,985,98		
53	55	2,819,013	22	974,827	77	3,793,840		

Active Members and Total Annual Salaries by Age at June 30, 2008

Table I

Active Members and Total Annual Salaries by Age at June 30, 2008

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Male Female Total Age at Annual Annual Annual 06/30/08 Number Salaries Number Salaries Number Salaries 36 \$1,790,491 18 \$ 740,643 54 \$2,531,134 31 1,457,392 24 736,777 55 2,194,169 37 1,574,153 13 501,242 50 2,075,395 49 694,968 2,605,724 17 66 3,300,692 58 43 1,894,480 15 561,323 58 2,455,803 24 1,202,327 6 296,457 30 1,498,784 8 23 823,134 240,344 31 1,063,478 26 1,256,054 3 123,635 29 1,379,689 636,579 5 193,744 830,323 16 21 25 19 770,020 6 188,993 959,013 18 3 634,545 175,675 21 810,220 8 15 23 801,018 366,194 1,167,212 8 2 10 66 355,774 42,823 398,597 5 3 8 222,582 95,852 318,434 8 9 312,611 1 37,394 350,005 8 3 327,644 91,032 11 418,676 70 6 255,172 6 255,172 -6 249,664 6 249,664 -4 97,468 4 97,468 -2 1 18,675 1 35,376 54,051 3 3 73,268 73,268 -1 77,878 1 20,518 2 98,396 3 3 76 100,062 100,062 _ -1 39,567 1 39,567 _ _ 2 2 28,695 28,695 80 1 37,396 1 37,396 1,846 \$36,862,613 3,031 \$104,649,807 \$67,787,194 1,185 Male Female Both Average Age: 41.9 38.4 40.5 Average Salary: \$36,721 \$31,108 \$34,526

Table I (continued)

Active Members and	Total Annual	Salaries by	Length of	Service
at June 30, 2008				

Table II

	Male		Fe	male	Total		
Years of		Annual		Annual		Annual	
Service	Number	Salaries	Number	Salaries	Number	Salaries	
< 1	136	\$ 907,995	107	\$ 643,631	243	\$ 1,551,620	
1	217	4,453,416	173	3,452,589	390	7,906,00	
2	172	4,222,255	109	2,596,546	281	6,818,801	
3	147	4,832,612	96	2,094,209	243	6,926,82	
4	93	3,730,355	54	1,595,543	147	5,325,898	
5	52	1,524,530	25	777,802	77	2,302,332	
6	66	2,162,021	44	1,014,022	110	3,176,043	
7	70	2,220,653	51	1,581,956	121	3,802,609	
8	82	3,530,389	60	2,561,064	142	6,091,453	
9	98	4,073,301	68	2,758,383	166	6,831,684	
10	61	2,379,213	56	2,161,527	117	4,540,740	
11	63	2,388,549	46	1,703,091	109	4,091,640	
12	65	2,648,822	53	2,130,060	118	4,778,882	
13	30	1,147,987	26	1,195,995	56	2,343,982	
14	17	715,721	14	803,055	31	1,518,77	
15	20	1,119,067	13	632,559	33	1,751,62	
16	56	2,423,300	29	1,269,838	85	3,693,13	
17	29	1,665,212	11	416,417	40	2,081,62	
18	37	2,313,252	19	887,665	56	3,200,91	
19	22	1,398,622	26	1,257,030	48	2,655,65	
20	20	1,080,218	7	339,438	27	1,419,65	
21	28	1,566,684	10	527,338	38	2,094,02	
22	38	2,096,636	18	924,878	56	3,021,51	
23	35	2,027,995	15	696,456	50	2,724,45	
24	21	1,031,127	7	389,298	28	1,420,42	
25	21	1,086,731	11	588,639	32	1,675,37	
26	19	1,286,970	3	147,220	22	1,434,19	
27	38	2,425,560	9	457,683	47	2,883,24	
28	28	1,495,056	4	199,643	32	1,694,69	
29	11	641,311	9	466,437	20	1,107,74	
30	12	735,640	-		12	735,64	
31	11	722,091	1	45,417	12	767,50	
32	8	544,516	-	, , , , , , , , , , , , , , , , , , , ,	8	544,51	
33	7	363,073	3	153,799	10	516,87	
34	6	366,902	-		6	366,90	
35	2	73,754	1	60,407	3	134,161	

Active Members and Total Annual Salaries by Length of Service at June 30, 2008

Table II (continued)

		Male	Female			Total		
Years of		Annual			Annual		Annual	
Service	Number	Salaries	Number		Salaries	Number	Salaries	
36	1	\$ 62,298	1	\$	7,229	2	\$ 69,527	
37	1	44,247	1		55,626	2	99,873	
39	1	35,968	4		220,820	5	256,788	
40	2	113,117	-		-	2	113,117	
41	1	47,237	-		-	1	47,237	
43	1	47,237	-		-	1	47,237	
48	1	35,554	-		-	1	35,554	
50	-	-	1		49,303	1	49,303	
	1,846	\$67,787,194	1,185	\$3	6,862,613	3,031	\$104,649,807	
		erage Service: erage Salary:			Male 9.5 yrs. \$36,721	Female 7.9 yrs. \$31,108	Both 8.9 yrs. \$34,526	

Retirement Pensions by Age and Annual Payments at June 30, 2008

Male Female Total Age at Annual Annual Annual 06/30/08 Number Payments Number Payments Number Payments \$ 50 5 \$ 11,584 \$ 167,057 1 6 178,641 51 10 221,536 2 46,298 12 267,834 9 52 22 774,021 277,123 31 1,051,144 53 25 576,674 5 30 696,815 120,141 54 28 914,254 1 2,287 29 916,541 55 32 15 446,791 47 842,214 1,289,005 56 32 970,775 10 200,813 42 1,171,588 57 47 17 444,256 64 1,597,873 1,153,617 5 49 58 44 1,218,492 162,133 1,380,625 59 45 9 1,196,863 223,951 54 1,420,814 60 49 1,278,224 18 444,308 67 1,722,532 48 9 57 61 1,232,558 139,669 1,372,227 50 15 65 62 1,035,540 305,424 1,340,964 12 63 36 916,470 216,917 48 1,133,387 64 48 1,381,748 18 306,498 66 1,688,246 65 66 1,572,353 21 416,776 87 1,989,129 44 22 66 66 1,051,206 332,187 1,383,393 67 51 1,387,477 16 240,570 67 1,628,047 14 87,119 52 68 38 929,039 1,016,158 69 54 18 294,341 72 1,409,201 1,703,542 49 70 13 135,554 62 1,223,777 1,359,331 71 60 16 76 1,353,225 280,043 1,633,268 72 46 1,155,733 18 310,704 64 1,466,437 73 60 1,463,810 11 125,049 71 1,588,859 14 74 60 1,478,160 160,030 74 1,638,190 75 48 1,008,774 17 262,793 65 1,271,567 76 50 13 205,881 63 960,057 1,165,938 77 59 1,317,904 14 184,892 73 1,502,796 49 78 1,321,435 12 238,303 61 1,559,738 79 55 12 67 1,373,481 172,145 1,545,626 80 54 1,082,643 11 140,597 65 1,223,240 81 46 1,155,849 10 151,052 56 1,306,901 145,343 37 82 26 611,739 11 757,082 83 42 1,113,260 10 166,574 52 1,279,834 10 84 24 518,388 143,114 34 661,502 85 34 689,417 8 83,584 42 773,001

Table III

Table III (continued)

Retirement Pensions by Age and Annual Payments at June 30, 2008

Male Female Total Annual Annual Annual Age at 06/30/08 Number Payments Number Payments Number Payments 86 21 \$ 383,360 5 \$ 41,355 26 \$ 424,715 87 21 493,455 10 218,751 31 712,206 19 88 407,244 6 105,379 25 512,623 89 13 355,119 10 139,501 23 494,620 90 8 217,476 4 66,446 12 283,922 9 91 126,092 6 31,591 15 157,683 92 5 87,153 139,799 6 52,646 11 93 8 107,039 9 89,046 17196,085 94 5 124,412 2 17,019 7 141,431 95 10,193 2 14,954 1 1 4,761 5 96 2 5,637 3 31,634 37,271 2 3 97 6,876 10,530 1 17,406 98 2,910 2,910 1 1 . 99 1 6,556 1 6,556 -1,649 \$40,381,027 503 \$8,442,969 2,152 \$48,823,996 Male Female Both 70.3 71.5 70.6 Average Age: \$24,488 \$16,785 \$22,688 Average Annual Payments:

73

Retirement Pensions by Age at Time of Retirement at June 30, 2008

Male Total Female Annual Annual Annual Age at Retirement Number Payments Number Payments Number Payments \$ 50 131 \$ 3,282,448 30 \$ 715,886 161 3,998,334 51 92 2,861,562 21 651,625 113 3,513,187 52 81 2,582,521 24 590,145 105 3,172,666 53 69 1,983,377 17 451,825 86 2,435,202 54 22 64 1,904,148 598,745 86 2,502,893 55 101 2,229,490 43 519,889 144 2,749,379 56 99 23 315,333 122 2,612,308 2,296,975 57 74 15 202,365 89 2,151,513 1,949,148 58 80 18 239,292 98 2,007,706 1,768,414 59 95 68 27 412,663 2,238,336 1,825,673 99 2,379,944 40 60 532,551 139 2,912,495 61 81 1,937,235 17 263,627 98 2,200,862 62 107 2,276,249 29 415,646 136 2,691,895 63 73 23 359,607 96 1,550,581 1,910,188 64 23 256,981 79 1,655,075 56 1,398,094 65 105 2,136,223 31 377,168 136 2,513,391 66 68 1,357,369 15 237,141 83 1,594,510 22 67 59 1,363,313 300,448 81 1,663,761 68 37 917,474 15 250,195 52 1,167,669 69 27 566,238 10 145,943 37 712,181 70 26 523,822 16 42 769,574 245,752 71 18 564,813 4 37,060 22 601,873 8 12 72 188,871 4 91,449 280,320 73 5 117,805 2 66,322 7 184,127 74 3 88,582 1 2,910 4 91,492 75 6 3 9 209,097 167,849 41,248 5 76 4 35,398 1 3,474 38,872 77 1 24,417 5 91,621 6 116,038 3 78 34,570 3 34,570 -2 80 1 20,256 1 16,083 36,339 2 2 81 44,246 44,246 86 1 1 3,922 3,922 88 1 9,975 1 9,975 1,649 \$40,381,027 503 \$8,442,969 2,152 \$48,823,996 Male Female Both Average Age: 59.1 60.0 59.3 Average Annual Payments: \$24,488 \$16,785 \$22,688

Table IV

Table V

Surviving Spouse's Pension by Age and Annual Payments at June 30, 2008

Average Age:	76.7
Average Annual Payments:	\$11,321

Surviving Spouse's Pension by Age at Commencement	
at June 30, 2008	

Age at		Annual	Age at		Annual
Commencement	Number	Payments	Commencement	Number	Payments
21	1	\$ 873	60	24	\$ 292,055
27	1	3,030	61	28	332,202
28	2	8,945	62	23	245,959
29	2	4,208	63	17	246,931
30	1	11,298	64	22	252,261
31	2	8,730	65	24	295,048
32	1	792	66	31	406,995
33	3	22,492	67	33	322,989
34	1	5,825	68	27	337,683
35	2	3,629	69	35	383,098
36	7	34,324	70	27	336,499
37	2	18,127	71	26	326,540
38	3	12,321	72	24	297,221
39	5	59,586	73	19	161,338
40	2	32,416	74	22	236,016
41	8	66,424	75	17	207,842
42	10	90,384	76	21	248,421
43	6	71,768	77	15	164,074
44	10	57,524	78	17	174,097
45	6	74,032	79	12	97,595
46	7	75,927	80	19	200,447
47	5	54,632	81	13	82,210
48	15	199,545	82	10	75,186
49	17	237,543	83	10	82,852
50	16	184,328	84	11	89,427
51	13	169,390	85	3	35,076
52	10	105,070	87	5	38,286
53	22	287,087	88	7	44,678
54	14	198,373	89	3	35,379
55	21	297,549	90	1	2,918
56	17	188,866	91	1	448
57	19	258,339	95	1	5,606
58	24	336,347			
59	20	306,742			
				843	\$9,543,843
			Average Age:		63.6
			Average Annua	l Payments:	\$11,321
			i i i i i i i i i i i i i i i i i i i		Ψ 11 ,5 2 1

Table VII

Retiree's Automatic Increases by Age and Annual Payments at June 30, 2008

	М	[ale	Fe	male	Т	otal
Age at		Annual		Annual		Annual
06/30/08	Number	Payments	Number	Payments	Number	Payments
51	1	\$ 1,156	1	\$ 1,136	2	\$ 2,292
52	7	15,624	4	6,054	11	21,678
53	7	16,730	2	4,381	9	21,111
54	19	61,788	1	67	20	61,855
55	25	81,116	10	40,323	35	121,439
56	21	78,866	6	14,062	27	92,928
57	29	91,781	10	37,694	39	129,475
58	24	89,062	4	18,673	28	107,735
59	32	131,837	5	23,661	37	155,498
60	46	163,089	13	54,934	59	218,023
61	48	180,070	8	20,912	56	200,982
62	47	144,488	15	52,444	62	196,932
63	36	150,051	12	19,170	48	169,221
64	48	248,036	18	55,441	66	303,477
65	64	296,706	20	68,156	84	364,862
66	42	208,285	19	56,597	61	264,882
67	49	246,809	10	30,892	59	277,701
68	38	181,741	12	12,897	50	194,638
69	52	305,805	18	61,977	70	367,782
70	47	253,634	13	29,186	60	282,820
71	59	295,020	15	55,509	74	350,529
72	42	261,683	18	61,390	60	323,073
73	60	360,196	10	29,461	70	389,657
74	57	381,592	13	39,639	70	421,231
75	47	264,714	14	62,280	61	326,994
76	48	253,332	13	57,388	61	310,720
77	58	352,326	13	47,524	71	399,850
78	46	386,658	12	72,914	58	459,572
79	54	407,281	11	48,831	65	456,112
80	52	313,290	11	40,786	63	354,076
81	44	395,257	10	43,632	54	438,889
82	24	195,876	11	45,184	35	241,060
83	42	393,736	10	53,233	52	446,969
84	24	176,930	10	47,515	34	224,445
85	34	236,430	8	26,388	42	262,818
86	20	139,992	5	17,884	25	157,876
87	19	183,513	10	70,474	29	253,987
88	19	155,281	6	41,070	25	196,351

Retiree's Automatic	Increases by	y Age and	Annual	Payments
at June 30, 2008				

Table VII (continued)

	М	ale	Fe	m a l e	Т	otal
Age at		Annual		Annual		Annual
06/30/08	Number	Payments	Number	Payments	Number	Payments
89	13	\$ 131,997	10	\$ 42,980	23	\$ 174,977
90	8	82,653	4	25,649	12	108,302
91	9	48,994	6	13,230	15	62,224
92	5	39,311	6	19,709	11	59,020
93	7	43,735	9	38,416	16	82,151
94	5	53,063	2	7,347	7	60,410
95	1	4,368	1	2,295	2	6,663
96	1	538	3	15,768	4	16,306
97	1	3,258	2	3,237	3	6,495
98	-	-	1	406	1	406
99	-	-	1	729	1	729
	1,481	\$8,507,698	446	\$1,639,525	1,927	\$10,147,223
	Average A	.ge:]	Male 71.5	Female 72.9	Both 71.8
	Average M	fonthly Increases:			\$ 306	\$ 439
	Average A	Innual Increases:	\$.	5,745	\$3,676	\$5,266

Annuities and Refunds by Type Last Ten Years

Fiscal Year					
Ended		Surviving		Ref	unds
June 30	Retirement	Spouse	Children	Ēmployees	Pensioners
1999	\$35,570,062	\$6,559,658	\$44,760	\$2,923,125	\$240,516
2000	37,627,187	7,037,407	41,240	2,741,622	55,825
2001	38,066,945	7,425,246	56,950	2,983,459	66,709
2002	38,473,834	7,670,908	41,950	2,325,631	151,446
2003	38,708,659	7,971,585	42,050	2,570,017	204,820
2004	42,831,611	8,196,180	38,600	2,785,487	138,126
2005	46,472,103	8,614,689	32,400	1,792,192	168,297
2006	46,668,385	9,073,756	31,100	1,827,216	240,731
2007	47,002,222	9,265,244	24,900	1,619,162	149,752
2008	47,935,948	9,440,330	22,300	1,743,368	221,470

Death and Disability Benefits Last Ten Years

Fiscal Year Ended June 30	Death Benefit	Ordinary Disability	Duty Disability	Total
1999	\$398,961	\$417,875	\$ 21,920	\$838,756
2000	346,338	504,588	24,456	875,382
2001	356,050	597,481	(41,649) ^(a)	911,882
2002	343,500	382,660	36,629	762,789
2003	325,500	346,634	65,921	738,055
2004	292,539	314,265	67,998	674,802
2005	392,200	357,986	31,629	781,815
2006	308,000	203,233	18,992	530,225
2007	271,000	227,448	19,243	517,691
2008	295,900	286,765	(7,626) ^(a)	575,039

(a) reflects net of recoveries of prior duty disability payments in accordance with state statute.

Table IX

Table VIII

Fiscal Year Ended June 30	Male Participants	Female Participants	Total
1999	2,294	1,301	3,595
2000	2,276	1,363	3,639
2001	2,100	1,295	3,395
2002	2,131	1,291	3,422
2003	1,991	1,188	3,179
2004	1,740	1,080	2,820
2005	1,771	1,110	2,881
2006	1,868	1,167	3,035
2007	1,855	1,185	3,040
2008	1,846	1,185	3,031

Number of Active Participants Last Ten Years

Active Participants Statistical Averages Last Ten Years

Fiscal Year		Male			Female		C	Combine	ł
Ended	Annual			Annual			Annual		
June 30	Salary	Age	Service	Salary	Age	Service	Salary	Age	Service
1999	\$25,206	40.7	9.8	\$20,806	35.7	6.4	\$23,614	38.9	8.6
2000	26,963	40.6	9.0	22,097	35.7	5.7	25,140	38.8	7.7
2001	30,490	41.1	9.5	24,579	36.5	6.3	28,235	39.4	8.3
2002	29,986	41.2	9.5	24,285	36.3	6.4	27,835	39.3	8.3
2003	32,040	42.0	10.2	26,289	37.2	7.2	29,891	40.2	9.1
2004	31,553	41.2	9.4	26,964	37.5	7.4	29,795	39.8	8.6
2005	32,702	41.4	9.6	27,034	37.6	7.5	30,519	40.0	8.8
2006	33,216	41.3	9.2	27,430	37.8	7.5	30,991	40.0	8.5
2007	33,054	41.6	9.4	29,108	37.9	7.6	32,736	40.2	8.7
2008	36,721	41.9	9.5	31,108	38.4	7.9	34,526	40.5	8.9

Table XI

Table X

Table XII

Table XIII

Retirees and Beneficiaries Receiving Benefits Last Ten Years

Fiscal Year				
Ended		Surviving		
June 30	Retirees	Spouses	Children	Total
1999	2,271	980	35	3,286
2000	2,242	965	34	3,241
2001	2,188	968	32	3,188
2002	2,148	945	34	3,127
2003	2,104	936	34	3,074
2004	2,294	921	25	3,240
2005	2,231	928	25	3,184
2006	2,199	893	23	3,115
2007	2,169	869	18	3,056
2008	2,152	843	18	3,013

Retirees Receiving Annual 3% Increases Last Ten Years

Fiscal Year Ended Number Annual Increase **Total Annual** Female June 30 Male Male Female Number Increase 1999 \$5,572,466 1,436 \$4,715,874 \$ 856,592 1,850 414 2000 1,531 443 5,199,314 947,101 1,974 6,146,415 1,475 5,152,004 2001 426 933,478 1,901 6,085,428 2002 1,487 425 6,006,202 1,075,589 1,912 7,081,791 2003 1,456 424 6,397,934 1,132,989 1,880 7,530,923 2004 1,419 422 6,799,604 1,191,265 1,841 7,990,869 2005 1,545 456 7,198,720 1,312,555 2,001 8,511,275 2006 1,520 449 7,634,454 1,404,744 1,969 9,039,198 2007 1,508 440 8,060,817 1,521,955 1,948 9,582,772 2008 1,481 446 8,507,698 1,639,525 1,927 10,147,223

Fiscal Year Ended	Average Annual Payments				
June 30	Retiree	Spouse			
1999	\$16,622	\$ 6,897			
2000	17,020	7,403			
2001	17,275	7,867			
2002	18,018	8,270			
2003	18,560	8,576			
2004	20,289	9,023			
2005	20,843	9,605			
2006	21,394	10,126			
2007	21,999	10,654			
2008	22,688	11,321			

Table XIV

Average Annual Retirees/Surviving Spouse's Benefit Payments Last Ten Years

Funded Ratio					Table I
Last Ten Years					
		(1)	(2)	(3)	(4)
	Fiscal Year		Unfunded	Statutory	%
	Ended	Actuarial Value	Accrued	Reserve	Percent
	June 30	of Assets	Liabilities	Requirements	Funded
				(1) + (2)	(1) ÷ (3)
	1999	\$592,283,760	\$ 18,243,867	\$610,527,627	97.0
	2000	627,937,703	28,029,013	655,966,716	95.7
	2001	651,343,906	22,085,697	673,429,603	96.7
	2002	637,749,858	40,458,115	678,207,973	94.0
	2003	624,209,658	76,999,269	701,208,927	89.0
	2004	610,293,849	128,284,981	738,578,830	82.6
	2005	587,774,143	146,586,562	734,360,705	80.0
	2006	572,659,129	172,585,110	745,244,239	76.8
	2007	583,295,949	184,634,683	767,930,632	76.0
	2008	586,676,032	208,703,097	795,379,129	73.8

Ratio of Unfunded Liability to Payroll Last Ten Years

Fiscal Year Ended Member Unfunded Liability Payroll Liability (a) % of Payroll June 30 1999 \$ 94,254,767 \$ 18,243,867 19.4 2000 101,267,759 28,029,013 27.7 105,739,601 22,085,697 20.9 2001 2002 103,786,911 40,458,115 38.9 2003 102,329,721 76,999,269 75.2 2004 87,840,802 128,284,981 146.0 2005 95,707,132 146,586,562 153.2 2006 101,058,024 172,585,110 170.8 2007 106,601,982 184,634,683 173.2 186.8 2008 111,698,366 208,703,097

(a) reflects application of GASB No. 25.

Table II

Table III

Revenue by Sources Last Ten Years

Fiscal Year Ended June 30 (a)	Taxpayer Contribution	Per Cent s %	Employee Contributions	Per Cent %	Investment Income (b)	Per Cent %	Total	Per Cent %
1999	\$ 9,897,895	12	\$10,331,436	13	\$ 59,589,198	75	\$ 79,818,529	100
2000	8,982,701	21	8,819,236	21	24,303,889	58	42,105,826	100
2001	9,206,851	96	8,977,309	94	(8,590,539)	(90)	9,593,621	100
2002	9,977,765	2506	9,192,876	2348	(18,775,731)	(4754)	394,910	100
2003	9,842,559	25	9,533,018	24	20,297,955	51	39,673,532	100
2004	9,840,681	11	10,593,581	12	69,754,905	77	90,189,167	100
(c) 2005	4,768,605	8	8,515,799	14	49,621,638	78	62,906,042	100
(c) 2006	5,173,860	9	9,117,032	17	40,970,668	74	55,261,560	100
2007	9,594,593	9	9,719,082	9	88,741,395	82	108,055,070	100
2008	8,998,687	481	10,264,805	548	(17,391,594)	(929)	1,871,898	100

(a) reflects application of GASB No. 25

(b) includes income from securities lending

(c) taxpayer contributions includes statutory reduction of \$5 million.

Average Benefit Payments Last Ten Years

(Dollars in Thousands)

			Yea	rs Credited	l Service		
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25-30	30+
Period 7/1/07 to 6/30/08 Average monthly benefit Average final average salary Number of retired members	\$ 363 \$ 5,962 15	\$ 678 \$ 4,837 4	\$ 698 \$ 2,806 11	\$ 1,535 \$ 4,166 6	\$ 2,145 \$ 4,280 8	\$ 2,428 \$ 3,763 9	\$ 3,269 \$ 4,684 27
Period 7/1/06 to 6/30/07 Average monthly benefit Average final average salary Number of retired members	\$ 408 \$ 6,201 16	\$ 441 \$ 2,851 9	\$ 864 \$ 3,115 6	\$ 952 \$ 3,117 13	\$ 1,713 \$ 3,725 5	\$ 2,463 \$ 4,234 10	\$ 3,461 \$ 4,472 16
Period 7/1/05 to 6/30/06 Average monthly benefit Average final average salary Number of retired members	\$ 276 \$ 4,829 5	\$550 \$3,160 5	\$ 958 \$ 3,086 8	\$ 685 \$ 2,702 8	\$ 1,342 \$ 3,305 12	\$ 1,895 \$ 3,213 7	\$ 2,991 \$ 4,756 25
Period 7/1/04 to 6/30/05 Average monthly benefit Average final average salary Number of retired members	\$ 274 \$ 4,780 9	\$ 862 \$ 5,357 7	\$ 982 \$ 3,146 6	\$ 972 \$ 2,734 8	\$ 1,379 \$ 3,035 7	\$ 1,828 \$ 3,358 7	\$ 2,933 \$ 4,128 11
Period 7/1/03 to 6/30/04 Average monthly benefit Average final average salary Number of retired members	\$ 331 \$ 5,264 33	\$ 1,246 \$ 5,393 13	\$ 945 \$ 3,236 13	\$ 1,632 \$ 3,791 23	\$ 2,034 \$ 3,838 36	\$ 2,897 \$ 3,902 127	\$ 2,761 \$ 3,786 62
Period 7/1/02 to 6/30/03 Average monthly benefit Average final average salary Number of retired members	\$ 248 \$ 5,371 18	\$ 704 \$ 5,612 9	\$ 690 \$ 3,004 12	\$ 902 \$ 2,744 10	\$ 1,471 \$ 3,004 8	\$ 1,899 \$ 3,472 3	\$ 2,761 \$ 3,698 15
Period 7/1/01 to 6/30/02 Average monthly benefit Average final average salary Number of retired members	\$ 257 \$ 5,428 17	\$ 733 \$ 4,867 9	\$ 648 \$ 3,447 8	\$ 946 \$ 2,862 11	\$ 1,005 \$ 2,215 8	\$ 1,750 \$ 3,126 10	\$ 2,925 \$ 3,868 11
Period 7/1/00 to 6/30/01 Average monthly benefit Average final average salary Number of retired members	\$ 276 \$ 3,146 1	\$ 290 \$ 1,956 6	\$ 717 \$ 2,962 12	\$ 873 \$ 2,617 15	\$ 928 \$ 3,492 6	\$ 1,363 \$ 3,038 15	\$ 1,411 \$ 3,719 25
Period 7/1/99 to 6/30/00 Average monthly benefit Average final average salary Number of retired members	\$ 239 \$ 3,872 11	\$ 367 \$ 2,288 14	\$ 585 \$ 2,340 15	\$ 1,012 \$ 2,930 11	\$ 1,188 \$ 2,682 8	\$ 1,480 \$ 2,808 3	\$ 2,589 \$ 3,384 12
Period 7/1/98 to 6/30/99 Average monthly benefit Average final average salary Number of retired members	\$ 244 \$ 4,238 9	\$511 \$3,465 13	\$ 624 \$ 2,574 12	\$ 937 \$ 2,636 7	\$ 1,462 \$ 2,980 18	\$ 1,748 \$ 2,970 60	\$ 2,426 \$ 3,235 115

Table I

Principal Participating Employers Current Year and Nine Years Ago

		2008		1999			
Participating Government	Covered Employees	Rank	Percentage of Total System	Covered Employees	Rank	Percentage of Total System	
Chicago Park District	3,020	1	99.64	3,580	1	99.58	
Retirement Board of the Park Employees Annuity and Benefit Fund	, 11	2	0.36	13	2	0.36	
City of Chicago	0	3	0.00	2	3	0.06	
Total (3 Governments)	3,031		100.00%	3,595		100.00%	

Changes In Net Assets Last Ten Years

(Dollars in Thousands) **Fiscal Years** 2008 2007 2006 2005 2004 2003 2002 2001 2000 1999 Additions Member Contributions \$10,265 \$ 9,719 \$ 9,117 \$ 8,516 \$10,593 \$ 9,533 \$ 9,193 \$ 8,977 \$ 8,819 \$10,332 Employer Contribution 8,999 9,595 5,174 4,768 9,841 9,843 9,978 9,207 8,983 9,897 (17,392) 88,741 40,971 49,622 69,755 20,298 (18,776)(8,591) 24,304 59,589 Investment Income **Total Additions** 1,872 108,055 55,262 62,906 90,189 39,674 395 9,593 42,106 79,818 Deductions (see Table IV) 55,901 **Benefit** Payments 57,974 56,810 56,303 51,741 47,460 46,949 46,461 45,581 43,013 Refunds 1,965 1,769 2,068 1,960 2,924 2,775 2,477 3,050 2,798 3,164 Administrative Expenses 1,289 1,238 1,232 1,186 1,199 1,170 1,123 1,083 1,148 1,113 61,228 59,047 50,549 50,594 49,527 47,290 **Total Deductions** 59,817 59,603 55,864 51,405 Change in Net Assets \$(59,356) \$48,238 \$(4,341) \$3,859 \$34,325 \$(11,731) \$(50,154) \$(41,001) \$(7,421) \$32,528

Table II

Table IV

Benefit and Refund Deductions from Net Asset by Type Last Ten Years

(Dollars in Thousands)

	Fiscal Years									
	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
Type of Benefit										
Age and Service Benefits										
Retirees	\$47,936	\$47,002	\$46,668	\$46,472	\$42,832	\$38,709	\$38,474	\$38,067	\$37,627	\$35,570
Surviving Spouses	9,440	9,265	9,074	8,615	8,196	7,971	7,671	7,425	7,038	6,559
Children	22	25	31	32	39	42	42	57	41	45
Death Benefit	296	271	308	392	292	325	343	356	346	399
Disability Benefits										
Members-Duty	(8)	19	19	32	68	66	37	(41)	24	22
Members-Non-Duty	288	228	203	358	314	347	382	597	505	418
Total Benefits	\$57,974	\$56,810	\$56,303	\$55,901	\$51,741	\$47,460	\$46,949	\$46,461	\$45,581	\$43,013
Type of Refund										
Separation	\$ 1,743	\$ 1,619	\$ 1,827	\$1,792	\$2,786	\$2,570	\$2,326	\$2,983	\$2,742	\$2,923
Death	222	150	241	168	138	205	151	67	56	241
Total Refunds	\$ 1,965	\$ 1,769	\$ 2,068	\$1,960	\$2,924	\$2,775	\$2,477	\$3,050	\$2,798	\$3,164

Retired Members by Type of Benefit

Amount of	Number of			
Monthly Benefit	Retired Members	1	2	3
\$ 1 - \$ 250	306	176	90	40
251 - 500	370	232	91	47
501 - 750	276	157	92	27
751 - 1,000	286	178	82	26
1,001 - 1,250	217	115	74	28
1,251 - 1,500	199	112	58	29
1,501 - 1,750	186	125	45	16
1,751 - 2,000	176	138	30	8
Over 2,000	979	919	31	29
Total	2,995	2,152	593	250

Type of Retirement

1 Normal Retirement for age and service,

Including incentive retirements

2 Beneficiary payment, normal surviving spouse

3 Beneficiary payments, death in service

Table V